

## Discretionary Points Application Form

Mandatory questions are marked with a star (\*)

### Section 1 - Applicant Information

#### 1. Your information

Current Specialty

Clinical Director

#### 2. Principal Employer \*

- NHSGGC  
 University of Glasgow

#### 3. Hospital / Other Site \*

Base:

Note: this application should only cover activities since last award up to 31 March 2023

### Section 2 - Applicant Awarded Points Last Year (Exceptional Applications)

Applicants may usually only apply for discretionary points every 2 years. If you wish to be considered this year, for exceptional reasons only, please indicate the reasons here.

#### 4. Please detail

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**Section 3 - Limited of Discretionary Points**

5. If you wish to limit points awarded indicate maximum points here.

1

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**Section 4 - Most Recent Job Plan**

6. Detail number of current job plans \*

Number of Direct Clinical Care PAs

Number of SPAs

Number of External Duties PAs

Number of Additional Responsibilities PAs

Number of EPAs

Number of Medical School PAs

7. Total number of current PAs

Current PAs

8. Brief description of Main Professional Activities in Job Plan

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**11. Other Remuneration Activity (Please provide a summary of all activities attracting remuneration e.g. Clinical Tutor, Management Lead, Training Programme Director etc.)**

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### **Section 5 - Application Details**

Only activity undertaken since any previous discretionary points have been awarded, up to 31st March 2022 will be considered. The allocation of discretionary points will be based entirely on the information provided on Section 5 of your application form. If information is not included, it cannot be used in the assessment. Please ensure that specific time periods and dates are used for work/tasks undertaken in the written submissions. For further guidance on how to complete your application please refer to the document: Discretionary Points - Guidance and Completion 2021-22 which can be [downloaded on HR Connect.](#)

**12(a) Professional activities e.g. quality of clinical care, service development (16 points).**

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**12(b) Professional leadership (4 points)**

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**12(c) Contribution to improving health of the population (4 points).**

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**12(d) Contribution to professional and multi-disciplinary team working (4 points).**

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**12(e) Research, innovation and service improvement (4 points).**

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**12(f) Clinical audit (4 points)**

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**12(g) Medical teaching and training (4 points).**

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**12(h) Contribution of training to other groups (4 points).**

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**12(i) Wider national contribution to the work of the NHS (4 points).**

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**13. Any other factors that should be taken into account? (Not scored)**



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**14. Research and Publications.** If applicable please provide a list of references for audit and research publications. Applicants who fail to anonymise bibliography will have application disqualified.

**15. Date of Submission \***

Date:

**Please check the following before submitting to ensure you have met all the requirements**

- In Section 1 please check that the payroll number is correct
- If you were awarded points the previous year please ensure that you have completed section 2
- Please check the information provided in Section 4 is correct and is based on your most up to date job plan
- Please check that your application form has been anonymised as failure to do so will result in your disqualification from this process

**Declaration Reminder:**

By submitting this form, I declare that the information provided is accurate. I understand that this form may be subject to review as part of the application audit process.

**Once this form is completed select SUBMIT below. On the next page you will have the opportunity to review the application form you have submitted, save your form in pdf format and also email it to yourself.**

**On the next page please select FINISH and you will then automatically be forwarded to the Equality Monitoring form. Please note that submitting the Equality Monitoring Form is a requirement of the Application process.**

At the end of this form remember to select FINISH