# Leadership Skills Programme

A positive action programme for NHS Greater Glasgow & Clyde employees from black and minority ethnic communities in partnership with PATH (Scotland).

This eight-day programme will be delivered online, via Teams between February 2025 and September 2025. The induction and closing sessions will be face-to-face.

There are 30 places on the programme and if oversubscribed there will be a selection process carried out based on your responses to the questions in this application form. If your application is successful we will contact your line manager to ensure you are given the time and support to attend the workshops and to ensure you are given the opportunity to practise and develop your new skills. The workshop dates are:

4th February – Opening Session - face to face

4th March – online

1st April – online

22nd April – online

20th May – online

17th June – online

19th August – online

16th September – Closing Session - face to face

You will also be encouraged to find a mentor and we will support you to establish a mentoring relationship with a colleague.

Your manager will also be invited to attend a three-hour workshop that will explain the programme’s rationale and encourage them to consider how they can best support your leadership development and promote an inclusive culture across NHSGGC.

## Application Form

### Your Details

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| --- | --- | --- | --- |
| First Name |  | Last Name |  |
| Job Title |  |
| Organisation |  |
| Telephone |  |
| E-mail |  |

Please add your line manager’s details below.

### Your line manager’s contact details

|  |  |  |  |
| --- | --- | --- | --- |
| First Name |  | Last Name |  |
| Job Title |  |
| Telephone |  |
| E-mail  |  |

Do you currently have management/leadership responsibilities at work? Please give details below.

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Do you currently have management/leadership responsibilities in the community? Please give details below.

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Why is this programme right for you and your development at this time? Please provide a detailed answer.

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What do you hope to then achieve from the learning on the programme? Please provide a detailed answer.

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**Please return to:** **lisa.donnelly4@nhs.scot** **by Friday 13th December 2024.**