Glasgow Health Board, Marie Curie/Beatson/GRI, Palliative Medicine, CL82 1C IMT Rota Jan 2023, STC, Non Resident. No monitoring.

Band 1C (Based on template only)

Steps through the banding flowchart:

 - New Deal Compliant

 - Average work 48 hours a week or less

 - Work pattern is an on call rota

 - Less frequent than 1 in 5 without prosp. cover (Calc from pattern as 1 in 13.3)

 - (Equivalent to banding flowchart test of 1 in 6 with prosp. cover)

 - Less frequent than 1 in 6.5 without prosp. cover (not PRHO/F1) (Calc from pattern as 1 in 13.3), and less than 1 weekend in 4 (1 in 8.00)

 - (Equivalent to banding flowchart test of 1 in 8 with prosp. cover)

 - 1 in 8 without prospective cover or less frequent (Calc from pattern as 1 in 13.3)

 - Not resident (Specified on the 'Group Info' screen)

Template - No Prospective Cover

New Deal Analysis

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Actual | Target | Comments |
| Average weekly hours of duty | 52:00 | 72:00 |  |
| Average weekly hours of work | 46:00 | 56:00 |  |
| Longest weekend on call duty | 48:00 | 56:00 |  |
| Longest weekday on call duty | 32:00 | 32:00 |  |
| Short off duty (after on call) | 15:30 | 12:00 |  |
| Short off duty (after others) | 15:30 | 08:00 |  |
| Longest 'off duty' period | 64:00 | 62:00 |  |
| Next longest 'off duty' period | 63:30 | 48:00 |  |
| Maximum consecutive duty days |  7 | 13 |  |
| 62+48 hr. breaks every 21 days | OK |  |  |
| Ave total rest (weekdays) | 08:00 | 08:00 | (50% of out of hours duty) |
| Ave total rest (weekends) | 12:00 | 12:00 | (50% of out of hours duty) |
| % of duties with adequate rest |  100 | 75 |  |

European Working Time Directive Analysis

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Actual | Target | Comments |
| Average weekly hours of work | 46:00 | 48:00 |  |
| Starting each Monday, a 35 hour continuous rest in 7 days or a 59 hour continuous rest in 14 days | OK |  |  |
| 11 hrs continuous rest in any 24 hour period | Warning  |  | Mon of week 1 does not have an 11 hour continuous break. The longest continuous break is 08:00. A total of 3 days have inadequate continuous rest. Compensatory rest will be required.  |

Scottish Government Additional Compliance Checks

|  |  |  |  |
| --- | --- | --- | --- |
| Item | Actual | Target | Comments |
| No more than 7 consecutive duties in a row | OK | 7 |  |
| After nights are rostered, there must be a 46 hr minimum rest period after | OK | 46:00 |  |
| No more than 6 consecutive night duties in a row | OK | 6 |  |

Template work pattern

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wk | Mon | Tue | Wed | Thu | Fri | Sat | Sun |
| 1 | A: Wkday OC09:00 09:00 | C: Post OC09:00 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 |  |  |
| 2 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 |  |  |
| 3 | Stnd Day08:30 17:00 | A: Wkday OC09:00 09:00 | C: Post OC09:00 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 |  |  |
| 4 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 |  |  |
| 5 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | A: Wkday OC09:00 09:00 | C: Post OC09:00 17:00 | Stnd Day08:30 17:00 | B: Wkend OC09:00 09:00 | B: Wkend OC09:00 09:00 |
| 6 | Zero Hours | Zero Hours | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 |  |  |
| 7 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 |  |  |
| 8 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 | Stnd Day08:30 17:00 |  |  |

Template normal working days

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Normal Week | Start | End | Rest | Hours | Num of Diary Cards | Ave Start | Ave End | Ave Rest | Ave Hours |
| Mon | 08:30 | 17:00 | 00:00 | 08:30 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Tue | 08:30 | 17:00 | 00:00 | 08:30 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Wed | 08:30 | 17:00 | 00:00 | 08:30 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Thu | 08:30 | 17:00 | 00:00 | 08:30 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |
| Fri | 08:30 | 17:00 | 00:00 | 08:30 | 0 | 00:00 | 00:00 | 00:00 | 00:00 |

Template on call duties

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Name | Intensity | Resident | Start | End | Rest | Hours | Num of Diary Cards | Ave Start | Ave End | Ave Rest | Ave Hours |
| A: Wkday OC | On Call | No | 09:00 | 09:00 | 08:00 | 24:00 | 0 |  |  |  |  |
| B: Wkend OC | On Call | No | 09:00 | 09:00 | 12:00 | 24:00 | 0 |  |  |  |  |
| C: Post OC | On Call | No | 09:00 | 17:00 | 00:00 | 08:00 | 0 |  |  |  |  |

**New Deal / WTR Footnote**

This Non Resident On Call rota has been checked and complies with the limits of the New Deal Contract for Training Grade Doctors, and the limits of the Working Time Regulations, including the 48 hour working week. This rota also complies with Scottish Government limits.

On-going compliance relies on start and finish times being adhered to, rest and breaks being achieved on at least 75% of occasions, and all other New Deal limits being met.

For New Deal during the On Call shifts, 50% of the out of hours time is required as rest, with five hours of this being continuous between 10pm and 8am. For WTR an 11 hour rest period is required in each 24 hour period.

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**11th January 2023.**