

NHS Scotland's Workforce Bullying and Harassment Policy

NHS Scotland's Workforce Bullying and Harassment Policy outlines that an employee may access a Confidential Contact or the Human Resources Department for advice, or they may choose to contact a trade union representative for support and assistance.

HR Support and Advice

The role of Human Resources is to provide advice in line with policy. If you wish to contact the Human Resources Support and Advice Unit the HR Self-Service Portal is available for all NHSGG&C employees and external stakeholders via the link below:

https://nhsnss.service-now.com/ggc_hr

If your enquiry is urgent or you would prefer to talk to one of the HR Assistants please telephone 0141 278 2700 option 2. The team are available at the following times:

Monday – Wednesday and Friday: 9.00am until 4pm

Thursday – 12.00pm until 4.00pm

Confidential Contact

The role of a Confidential Contact is to provide informal signposting and support to employees who perceive that they are being bullied, harassed or victimised at work, or have been accused of demonstrating bullying and harassing behaviours. They provide a listening ear, information about the bullying and harassment policy and procedures, and signposting to other more formal sources of support such as the staff counselling service or trade unions.

Confidential Contacts have been selected from areas and roles across NHSGGC and you can choose any of those listed. If you wish to speak with a Confidential Contact, their contact details are below:

Name	Email	Telephone Number
Gillian Hannah	Gillian.Hannah@ggc.scot.nhs.uk	0772 048 7483
Irene Whyte	Irene.Whyte@ggc.scot.nhs.uk	0141 211 6628
Margaret McCormack	Margaret.Mccormack@ggc.scot.nhs.uk	0141 451 5351
Rona Hutton	Rona.Hutton@ggc.scot.nhs.uk	0758 035 2091
Karen McGugan	Karen.McGugan@ggc.scot.nhs.uk	0141 201 0196
Enric Murio	Enric.Murio@ggc.scot.nhs.uk	0787 713 1094