

Core brief

Daily update
(1 June 2023, 5.45pm)

Topics in this Core Brief:

- iMatter 2023 – every voice matters
- Roster Masterclasses
- Low Emission Zones start today
- One thing, not everything: this year's Dementia Awareness week theme.
- LGBTQ+ Awareness Workshop: 8 June, 11.00am – 12.00pm, MS teams
- What Matters to You? Day
- Managed car parking reintroduced

iMatter 2023 – every voice matters

Did You Know? In late 2022, NHSGGC launched the [Speak Up! Campaign](#), to empower our workforce to speak up, share concerns and ideas for continuous improvement.

This year's iMatter survey will ask two non-mandatory questions in relation to raising concerns in the Board, so please look out for these when you complete your survey.

iMatter is your opportunity to provide feedback on your experience as an employee with NHS Greater Glasgow and Clyde. iMatter for **Cohorts One and Two** is now live, with **Cohort Three** launching soon, on **5 June**. Please see below for details and timescales, and visit our [HR Connect](#) page for more details.

The survey data is administered by an independent company which means your responses are anonymous and individual feedback received is **not** shared with anyone in NHSGGC. Look out for your questionnaire link coming through and if you have any questions about responding, please contact your line manager.

Please share your views, and help to continuously build a Better workplace.

Cohort One	Cohort Two	Cohort Three
Current response rate 65% **Closing Monday 5 June**	Current response rate 37% **Closing Monday 12 June**	Survey opening soon – Monday 5 June
Chief Executives Office Acute SMT Human Resources & Organisational Development Corporate Communications and Public Engagement Public Health Specialist Children's Services Oral Health East Dunbartonshire HSCP Finance – Payroll Services only	Women & Children's South Sector Board Nurse Directorate West Dunbartonshire HSCP Diagnostics Regional Services eHealth North Sector	Estates and Facilities Glasgow City HSCP Renfrewshire HSCP Finance Clyde Sector Board Medical Directorate Board Admin Inverclyde HSCP Out of Hours East Renfrewshire HSCP Area Partnership Forum – JOC team

Roster Masterclasses

Our Corporate Healthcare Staffing Team are supporting NHSGGC with the preparation of the enactment of the Health and Care (Staffing) (Scotland) Act 2019, and have arranged sessions for staff to keep up to date with the steps we need to take to implement the Act.

Healthcare Improvement Scotland (HIS) are running several Webinars about the Act. Click on the following link for more information and to find out how you can register to join the Webinar: [Health and Care Staffing Act 2019 HIS Webinars.doc](#)

The Roster Masterclasses are running on the first Tuesday of the month at 10.00-12.00 and 14.00-16.00. These are available to all staff who manage this role and wish to find out more about optimisation, skills and techniques to get the best rosters you can. They are two hour sessions, run on MS Teams with good resources to support you. Register from the SharePoint link: <https://scottish.sharepoint.com/sites/RosterMasterclassesFeb23>

These are a great opportunity to keep up to date with the Enactment.

Low Emission Zones start today

Staff are reminded that today Glasgow introduced Low Emission Zones (LEZ) to reduce vehicle emissions.

We are conscious there may be staff who are required to use their own vehicle for work related duties and who may have to access the LEZ. This only applies to a vehicle that needs to be used directly for work purposes, e.g. travelling between sites for clinics etc. and does not apply to a vehicle used exclusively for commuting.

If you haven't already done so, please check whether your vehicle is permitted to use the LEZ at [Low Emission Zones Scotland](#). If your vehicle is not compliant, please advise your line manager. Line managers who require further guidance should contact: ggc.transport@ggc.scot.nhs.uk. For more information on the LEZ, please visit [Glasgow LEZ](#).

One thing, not everything: this year's Dementia Awareness week theme

Dementia doesn't discriminate, so why should we?

On social media this year the family of Bruce Willis are putting the word "dementia" in the spotlight, talking about his diagnosis of frontotemporal dementia.

Speech and Language Therapy (SLT) has an important role in maximising psychological wellbeing for people with dementia and their families and caregivers. SLT can be particularly helpful in supporting people with a diagnosis of Frontotemporal dementia (FTD) and Primary Progressive Aphasia (PPA) as loss of language function tends to be the first and main symptom. Unfortunately, this type of dementia also often affects younger people, typically in their 50's and 60's.

Emma Heming Willis, Bruce's wife, is using her Instagram platform to learn and share with other families who are dealing with dementia and has posted a conversation with a SLT around helpful strategies to use when communicating.

To read more about the role of the SLT in dementia and communication and link to Emma Heming Willis' Instagram please follow [this link](#).

LGBTQ+ Awareness Workshop: 8 June, 11.00am – 12.00pm, MS teams

June is Pride month and there is still time to register for



this special LGBTQ+ Teams event. Delivered by the Equality Network, it aims to help people gain confidence and be less worried of getting things wrong when dealing with or supporting LGBTQ+ people. Topics include:

- terms and definitions
- social challenges facing LGBTQ+ people
- legal rights for the LGBTQ+ community
- top tips & correct language
- do's and don'ts for inclusion.

To register your interest please complete the [MS form](#)

For further information and to find out about the range of events celebrating the run up to Glasgow's Pride 2023 on 15 July, visit the [LGBTQ+ Forum web page](#).

What Matters to You? Day

"It is very helpful to know people are aware of not only the person with the illness or condition, but of the carers also"- Jan

'In today's 'What Matters to You' film, we hear from [Jenny, Anticipatory Care Programme Manager and Jan](#), who is a full-time carer for her husband. In sharing their experiences, they highlight how important it is to have WMTY conversations, not only people being cared for, but also for the people caring for them.



When we engage with individuals and their support circles regarding their health and care decisions, it can greatly improve their wellbeing and outcomes. WMTY Day provides a great opportunity to refocus on these conversations and we hope it encourages you to provide space for them to happen.

We would love to hear how you are celebrating WMTY day this year, please share examples of WMTY conversations you have had with us by using the form [here](#); send any stories, pictures and completed consent forms, to us at person.centred@ggc.scot.nhs.uk. If you are tweeting, please include #WMTY23 and tag @nhsggc, @WMTYScot and WMTYWorld

Managed car parking reintroduced today

As staff will be aware, managed car parking has been reintroduced to our sites and we would like to thank staff for their support and patience with the roll-out of this process today.

The reintroduction of managed car parking on the sites listed below will be strictly controlled and staff should park only in the appropriate and clearly designated parking areas. The sites covered by managed car parking arrangements are:

- Gartnavel Hospitals Campus
- Glasgow Royal Infirmary Campus
- Queen Elizabeth University Hospital and Royal Hospital for Children Campus
- Royal Alexandra Hospital Campus
- Stobhill Ambulatory Care Hospital and Mental Health Units Campus
- Victoria Ambulatory Care Hospital
- West Glasgow Ambulatory Care Hospital

Staff should park in permit areas only if a current permit is held and displayed. Staff without permits are asked to park only in “staff non- permit” areas on each campus and must refrain from parking in patient and visitor areas.

Contracted car parking services staff will be deployed as normal on each site during core hours to deter inappropriate parking. Staff without a valid permit should not attempt to gain entry to staff permit parking areas as entry will be denied.

We would like to remind staff of the different initiatives in place to make it cheaper, easier and more environmentally sustainable for staff to travel to and from their place of work and between sites, for more information visit: [Travel Plan Office](#).

[Click here](#) for information on staff parking permits.

We have created a [dedicated web page](#) with frequently asked questions to give guidance to staff in relation to how the managed car parking process will operate.



If something isn't right, let's talk about...
Whistleblowing

Whistleblowing

This is a way you can formally raise concerns about an issue that is in the public interest, such as patient safety or suspected malpractice. You can find out more information about the whistleblowing process by visiting National Whistleblowing Standards | INWO (spsa.org.uk). To submit a formal whistleblowing concern, please email ggc.whistleblowing@ggc.scot.nhs.uk.

Speak Up! We're listening



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)