

Core brief

Daily update

(1 May 2024, 12.15pm)

Topics in this Core Brief:

- Workforce Equality, Diversity and Inclusion Bulletin

Remember, for all your latest news stories, visit our new Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

Workforce Equality, Diversity and Inclusion Bulletin

Following staff feedback, every month, we are dedicating an edition of Core Brief to the topic of workforce equality, diversity and inclusion. We hope you find this useful. If you have any feedback or anything you'd like included in future bulletins, please let us know via: ggc.staffexperience@ggc.scot.nhs.uk.



LGBTQ+ Staff Forum

The LGBTQ+ Forum has arranged for LGBTI Awareness Workshops, which are open to all staff. The workshops will broadly cover terms and definitions, social challenges facing LGBTI people, legal rights for LGBTI people, top tips and correct language and do's and don'ts for inclusion, ending with a Q&A. It is intended to help people gain a greater level of confidence and be less afraid of getting things wrong when dealing with or supporting LGBTI people.

These sessions commence at 10.00am and run for approximately one hour. You can register by clicking on the date you wish to attend: [22 May 2024](#) and [26 July 2024](#).

Planning for Pride 2024 is underway. This year's Glasgow's Pride Mardi Gla takes place on 20 July and we will once again be marching as a West of Scotland collaborative with our colleagues from other health boards and public sector

bodies. We will be hosting a range of events throughout the month to celebrate Pride, our community and allies. If you are interested in taking part in Pride planning, please email: lgbtforum@ggc.scot.nhs.uk for more information.

BME Staff Network

The next meeting date is 22 May 2024 from 12.00pm – 2.00pm which will include their first Annual General Meeting (AGM). At this meeting the network will be confirming steering group membership and electing a new co-chair to join Mara Sese on driving forward the aims and visions of the network.

The network is also delighted to be taking part in the Internationally Educated Professionals - Celebration Event which is taking place on 1 May to acknowledge the effort and to recognise the journey internationally recruited nurses and radiographers are on, now that many of them have passed their examination and are registered with relevant professional bodies.

The BME Network would welcome any member of staff in NHSGGC to attend Network meetings. If you would like to join the Network or get involved in any way please contact: ggc.bmestaffnetwork@nhs.scot

Staff Disability Forum

The next meeting of the Forum is 8 May from 1.00pm – 3.00pm where we will be discussing with NHSGGC leaders opportunities for accessible learning and the employability service within the Board.

More information can be found at [Staff Disability Forum - NHSGGC](#) and anyone wishing to join, please get in touch via: ggc.staffdisabilityforum@ggc.scot.nhs.uk

The closed Facebook Group is available to join: [NHSGGC - Staff Disability Forum | Facebook](#)

Staff Neurodivergent Sub-Group

The next meeting for this group is 7 May 2024 from 2.30pm – 4.00pm.

The Neurodivergent Sub-Group for staff may be contacted through GGC.StaffNDGroup@ggc.scot.nhs.uk.

NHSGGC Interpreting Service

NHSGGC is committed to tackling inequalities, part of this includes interpreting provision.

Our interpreting services are exploring approaches. They wish to test a more inclusive approach to interpreting in group-work situations.

Please complete this survey if your service is involved in any type of group-work provision. The survey only takes a couple of minutes to complete and is confidential.

<https://link.webpolsurveys.com/S/F9728B1C9136E563>

Stand Against Racism campaign

A new anti-racism staff campaign has been launched across NHSGGC. The Stand Against Racism campaign is based on feedback received from our Black and Minority Ethnic (BME) staff regarding their experience of working in NHSGGC.

Campaign posters feature quotes from NHSGGC staff members and provide routes for staff to report experience of racism and find out how to challenge racism and support colleagues.

We're also asking wards and services to show support for the campaign messages by personalising a Stand Against Racism poster with their team name and send us a photograph.

We'll then display it on the [We're Standing Against Racism - NHSGGC](#) web page.

To request a poster, contact us at:
ggc.standagainstracism@ggc.scot.nhs.uk

All posters are produced on material meeting infection control standards.



Equality, Diversity and Inclusion Calendar 2024

NHSGGC is committed to respecting the diversity of cultures, faiths and communities of both its patients and staff. Dates of some religious festivals and international days of celebration for our community which are taking place this month and next include:

- 5 May International Day of the Midwife
- 12 May International Nurses Day
- 20 – 26 May Dementia Awareness Week

Further dates can be found here: [Equality, Diversity and Inclusion Calendar 2024 - NHSGGC](#)

Did you know you can easily add key events and religious holidays from around the world to your Outlook calendar?

Here's how:

1. Open your Outlook calendar.
2. Click on "My Calendars" on the left-hand side.
3. Select "Add Calendar" and choose "From Country."
4. In the search bar, find the country where the event or holiday is widely observed.
5. Select the calendar you wish to add and click "OK."

Now, you'll see important dates automatically added to your calendar, helping you be more mindful of diverse cultures.

By embracing these small steps, we can build a more inclusive and respectful work environment for everyone.

There is more information about how to contact HR for support and advice on [HR Connect](#).

If you would like to find out more about dates and events included within this calendar, NHSGGC libraries have a range of books.

NHSGGC Library Service

The library network exists to support staff from across NHSGGC. They provide access to books, journals and other resources to help support your clinical practice, research and professional development. Our libraries also provide staff with space to work, collaborate and relax.

To find out more about the Library Network, see our Staffnet page [here](#).

To request any of the books from the book list, simply click on the title link and log in using your NHS Single Sign-On. If there is anything else they can help with, get in touch via: Library.Network@ggc.scot.nhs.uk.

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)**