

Core brief

Daily update

(11 September 2024, 10.30am)

Topics in this Core Brief:

- Data Security Spotlight – Password security
- Band 5 nurses urged to apply for role re-evaluation
- NHSGGC prepares to roll out Cut It Out campaign following successful pilot

Data Security Spotlight – Password security

Strong passwords and password security are essential to protect the integrity of our systems and our data. Always follow our guidance [here](#) on creating strong passwords and never share your password with anyone else.

Band 5 nurses urged to apply for role re-evaluation

Band 5 nursing staff who believe they are working at a higher level are encouraged to apply to have their pay banding re-evaluated now.

The review is open to Band 5 nurses across all fields of practice, specialties and settings, including those working in bank roles.

Successful applicants will see their role upgraded to Agenda for Change Band 6.

To ensure consistency of the application process, a National online digital portal/app has been developed, hosting an online application form. You can access the portal/app from any device, but you will need your NHS email address and sign-in details.

The application includes questions about all aspects of your job including the skills and knowledge required, your responsibilities and working environment. The application form is designed to gather information needed to evaluate your role.

Nurses are asked to discuss their applications with their manager before making the initial submission.

Full information on the process is available on the Scottish Terms and Conditions (STAC) website: [STAC Agenda for Change Review](#).

Further information is also available on [Staffnet](#).

NHSGGC prepares to roll out Cut It Out campaign following successful pilot

NHS Greater Glasgow and Clyde is preparing to extend its anti-sexual harassment programme, Cut It Out, across the organisation.

It follows a successful pilot in two areas of the health board in May and June, at Glasgow Royal Infirmary's surgical department and within the Women and Children's Directorate.

Cut It Out makes clear our zero tolerance approach to sexual harassment and other types of harassment and abuse, and is designed to ensure inappropriate behaviour is viewed as everyone's business to build confidence in those who have seen or experienced it to come forward and report it.

So far, around 60 managers have undertaken training workshops in the two pilot areas, with bystander training also offered to any member of staff who wants it.

At the end of this month, the campaign will roll out across NHSGGC with further face-to-face training sessions and [webinars](#) for any managers who support staff.

A LearnPro module is also being developed to support staff to challenge inappropriate behaviours, and posters and leaflets will make clear the types of behaviours that will not be tolerated.

Before it launched, the Cut It Out programme and its aims were backed by the NHSGGC Board including our Chief Executive Jane Grant and Chair Dr Lesley Thomson, KC.

Further guidance and information about the support and advice available can be found on our [Sexual Harassment: Cut It Out page](#), and on NHS Scotland's Once for Scotland policies page, which also includes a self-reflection tool.



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)**