

Core brief

Daily update
(16 July 2020, 4.05pm)

Topics in this Core Brief:

- Message from Anne MacPherson, Director of Human Resources and Organisational Development
- Staff Disability Forum Virtual Meeting
- Welfare Hubs get the thumbs up from NHSGGC staff
- Navigator Project returns to QEUH

Message from Anne MacPherson, Director of Human Resources and Organisational Development

[Anne MacPherson, Director of Human Resources and Organisation Development](#), thanks staff for their outstanding work throughout the COVID-19 crisis and outlines the well used initiatives we set up, such as the R&R Hubs and acute and community psychological support services. The feedback we have received about these initiatives will help shape our Mental Health and Wellbeing Action Plan.

Please take this opportunity to engage with this programme and feedback to us, to help take this very important issue forward.



Staff Disability Forum Virtual Meeting

The Staff Disability Forum will be holding its next meeting virtually on Microsoft Teams. The date and the time of the meeting is the 29 July from 1.00pm to 2.30pm.

COVID-19 has highlighted the need for staff to be able to voice their concerns in relation to disability, ethnicity and sexual orientation. The Scottish Government has written to Health Boards asking them to set up forums, develop a network of champions and ensure they are part of the governance structures.

NHSGGC is acknowledged as being ahead of the game as we have three active forums that all contribute to the Workforce Equality Group chaired by the Director of Human Resources and Organisational Development.

However, there is still more we can do and we will be communicating about our new initiatives over the coming weeks to let you know our future plans.

If you would like to attend the Staff Disability Forum on the 29 July you can join by using the Teams link: [Join Microsoft Teams Meeting](#)

To receive an agenda and papers for the meeting or if you have any difficulty accessing Microsoft Teams please email equality@ggc.scot.nhs.uk

Welfare Hubs get the thumbs up from NHSGGC staff

“It’s a place to take a break from being a nurse and feel like a person again.”

This is just one of the positive comments received by NHSGGC about the R&R Hubs which were established to support staff wellbeing during COVID-19.

The Hubs were created at the beginning of the pandemic to give all members of staff the space to relax and recuperate away from their work environments.

A survey of more than 700 staff has now given an insight into just how beneficial these Hubs have been at this crucial time.

[Click here to find out more.](#)

Navigator Project returns to QEUH

The QEUH welcomes back the Navigators this weekend following a temporary suspension due to COVID-19. The violence reduction group, known by their pink t-shirts, have been present in Emergency Departments across Scotland for a number of years, including the GRI, and help provide interventions to individuals repeatedly presenting with violence related injuries.

Using both their lived experience and a wide range of contacts with services outside the emergency room, the Navigators offer support to help patients change their lives for the better. The aim is to break the cycle of violence for the individual and ease the pressure that violence places on the NHS. To date, Navigators have helped 2388 patients across Scotland, with 1446 of those happening within Greater Glasgow and Clyde hospitals.

Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the [FAQs](#) first. If you have any further questions, please email: staff.covid19@ggc.scot.nhs.uk

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)**