

Core brief

**Joint message from Jane Grant, Chief Executive and Dr Lesley Thomson KC, Chair
(17 June 2024, 2.20pm)**

At NHS Greater Glasgow and Clyde, we are dedicated to safeguarding the wellbeing of every member of our workforce, and that includes tackling the serious issue of sexual harassment head-on.



The impact of sexual or any other form of harassment on individuals and our wider organisation can be devastating and far-reaching. It is unacceptable, and we must stand together to end it.

That's why we are pleased to be launching our [Cut It Out programme](#), which encourages staff members who have experienced sexual harassment, or any other form of harassment, either directly or by witnessing it happening to others, to speak up and report it.



Accountability and respect are the cornerstones of a safe and supportive work environment. We want everyone who speaks up against harassment to know they will be supported, valued and heard. We want those who have suffered in silence to know that their voices matter.

At the April meeting of the NHSGGC Board, members committed to supporting this programme, which demonstrates our zero tolerance approach to sexual harassment and explains that everyone has a role to play to help build an inclusive and respectful workplace where our staff feel safe.

In coming weeks and months, I would encourage all staff to take notice of our campaign messaging and [resources](#). This will make clear the types of behaviours that are not acceptable, and outline the positive culture we are building.

Resources have been developed for staff along with training opportunities specifically designed for senior management. We want everyone to feel equipped to recognise harassment and respond effectively.

By taking a zero tolerance approach and uniting together, we can make significant strides towards eradicating harassment from NHSGGC. Together, we can create a workplace where everyone feels safe, respected, and empowered to thrive.

I urge you to join us in this commitment. Let's use our voices, our knowledge, and our collective strength to build a better future for ourselves, our colleagues, and the patients we serve.

Thank you for your dedication to NHSGGC and for being part of the solution.

**It is important to share Core Brief with colleagues who do not
have access to a computer.
A full archive of printable PDFs are available on [website](#)**