

# Core brief

## Daily update

(17 October 2023, 10.00am)

Topics in this Core Brief:

- eESS Planned Downtime - System Unavailable
- Speak Up Week 2023

### **eESS Planned Downtime - System Unavailable**

The eESS system will be unavailable from the afternoon of Thursday 2 November until the morning of Tuesday 7 November, as agreed through the eESS National System Governance Group.

This downtime will affect Core, ER, Self Service, OBIEE, and OLM.

The Payroll interface will also be suspended during this period, so all required transactions should be completed by 1.00pm on Thursday 2 November. Once restarted the queued transactions will continue as normal. The SSTS interface will be suspended for this same period and once restarted the queued transactions will continue as normal.

This downtime is essential in order to upgrade the eESS Application, and steps have been taken to minimise the downtime.

All managers are asked to complete payroll transactions for November as soon as possible, as payroll cut-off is 5.00pm on Friday 10 November.

### **Speak Up Week 2023**

Ensuring staff are confident that they can speak up is an important part of keeping our patients and colleagues safe. This is why NHSGGC has a range of ways available to staff to speak up.

This year, Speak Up! Week ran from 2 October to 6 October 2023. If you missed the events that took place that week, you can still access all the support and services you need to speak up.

- There is information about all the different ways you can speak up on our new [Speak Up intranet site](#).
- You can download the same information in [booklet form](#) or in our handy [one page print out and keep guide](#).

We also ran a number of useful blogs during Speak Up! Week, with more information about [how your trade unions can help you](#), where to get help if you feel you've been the [victim of bullying and harassment](#) plus an [overview of the role of our Confidential Contacts](#) from Dr Sajid Farid, the Co-Chair of the BME Network and one of our Whistleblowing Confidential Contacts.

Your feedback is important to us so please do use your voice.

If you have any comments or suggestions about how we make speaking up easier, please contact [ggc.staffexperience@ggc.scot.nhs.uk](mailto:ggc.staffexperience@ggc.scot.nhs.uk).

**Remember, for all your latest news stories, visit our new Staffnet Hub:**  
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

**If something isn't right, talk to...**  
**Health, Wellbeing and Spiritual Support**



Occupational Health	Peer Support	Chaplaincy Service
<p>If you are experiencing health and wellbeing issues, our occupational health team, including our clinical psychologists will support you when you need it most.</p> 	<p>Peer Supporters help staff by giving them the time and safe space to talk and by providing a friendly ear to listen. This can help make sense of recent experiences, can give a sense of control and help manage difficult situations.</p> 	<p>The spiritual care service provides compassionate, person-centred, spiritual care, bereavement, emotional and wellbeing support to staff and students from all backgrounds, beliefs, faiths and none.</p> 

\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer.  
 A full archive of printable PDFs are available on [website](#)