

Core brief

Daily update
(19 December 2022, 12.45pm)

Topics in this Core Brief:

- Improving our Safety Health and Wellbeing Culture (SHaW)
- Meet your administration colleagues
- Active Staff – January 2023
- Upcoming Postal Disruption



Our safety, health and wellbeing matters

Watch out for the roll-out of our new **Safety, Health and Wellbeing Roles and Responsibilities**, and the **Roadmap** which shows the journey we intend to take.



Improving our Safety Health and Wellbeing Culture (SHaW)

The safety, health and wellbeing (SHaW) of all staff in NHS Greater Glasgow and Clyde is of paramount importance as such we are launching an ambitious campaign to get everyone to Make Safety Personal led by our Health and Safety team.

As we continue to Grow our Great Community we are taking a collective, partnership and supportive approach to improving our SHaW Culture with the objective to Make Safety Personal to you and each other. We also want to help you understand how you can personally make a difference and keep yourself safe, healthy and improve your wellbeing.

To demonstrate our intentions Jane Grant, Chief Executive, and Ann Cameron Burns, Employee Director, have signed a [Joint Statement](#) which positions the commitment to improve the SHaW culture.

Safety Health and Wellbeing Roles and Responsibilities

Three documents have been designed and approved in partnership, to bring the responsibilities within our Health and Safety Policy alive for [Employees](#), [Managers](#) and [Directors and Chief Officers](#).

The documents should be used as working documents providing guidance but also as reference points in the event of people being unsure of their responsibilities. These have been designed in partnership with

Health and Safety Representatives. The three documents also draw a line of collective responsibility through each of the headings providing transparency to everyone.

Safety Health and Wellbeing Roadmap

A fourth document is the [Safety Health and Wellbeing Roadmap](#). This position shows our vision and ambition on the key strands under each of the Safety Health and Wellbeing banners and how we intend to improve the SHaW culture over the next four years.

Underpinning this approach is a range of planned activities. We will be setting out these activities highlighting changing priorities, risks and opportunities. This will take time but look out for improvements that will help streamline current approaches to health and safety which will be communicated via Core Brief before their launch.

Meet your administration colleagues

Andrew McPhail, Office Supervisor, within the Radiology Department at Royal Hospital for Children has done a brief video explaining what he enjoys about his role. Please click on the video link to hear more from Andrew [Andrew McPhail video.mp4](#)



Jane Condie, Audio Typist, in Clyde Sector, gives a brief outline of why she loves her job within NHSGGC. Please click on the video link to hear more from Jane [Jane Condie video.mp4](#)

You can also view these videos and also get up to date information on our Professional Administration Transformation Programme through our SharePoint [GGC - Professional Administration Transformation Programme - Home](#). If you would like more information on our PAT programme or to be involved in making a short video, please contact your sector Administration Governance Manager.

Active Staff – January 2023

Would you like to improve your cardiovascular health and overall fitness? We have got just the right class for you! Starting in January 2023, Active Staff are bringing you a brand new ***lunchtime energiser*** indoor spin cycle class, which will be piloting every Wednesday over a four week block, commencing on 25 January, from 12:30pm-12:45pm.



*Please note, this is an online class and you require your own static exercise bike to take part.

We are still curious to know how many staff have their own spin bike at home, please [click here](#) to fill out a short survey.

To register your space, please [click here](#).

Upcoming Postal Disruption

Royal Mail have confirmed that there will be strike action taking place on the following dates: **Friday 23 and Saturday 24 December**.

While talks between Royal Mail and the Communication Workers Union (CWU) continue in an attempt to avert industrial action, NHSGGC staff are asked to send post items as early as possible in advance of the strike dates in order to minimise potential disruption.



Nominate your NHS Hero

The Excellence Awards celebrate innovation and the outstanding difference made by our staff who go that extra mile for their patients.

Get your entries in!

To nominate, visit: www.nhsggc.scot/excellenceawards
Closing date for nominations is 12 February 2023

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)