

Core brief

Daily update

(19 February 2025, 4.00pm)

Topics in this Core Brief:

- Cut it Out and Equally Safe at Work - Update
- Digital Skills and Literacy - Cyber Security and Information Governance
- National Adult Support and Protection Awareness Day – 20 February 2025
- Band 5 nurses urged to apply for role re-evaluation
- Nutrition in care homes app

Cut it Out and Equally Safe at Work - Update

Through [Cut it Out](#) and the [Equally Safe at Work](#) (ESaW) programme, we are aiming to:

- Tackle sexual harassment
- Address inequalities and advance gender equality in the workplace, and;
- Prevent gender based violence both in our organisation and the wider community.

At NHSGGC, we are proud to promote the 'Cut it Out' programme and also to be part of the ESaW accreditation programme, reinforcing our commitment to gender equality and inclusivity. Since the launch of the Cut it Out programme, almost 200 managers have now completed the webinar training module, with more training dates available in 2025 [see here](#).

NHSGGC recognises the significant challenges posed by women's labour market inequality, the impact of Violence against Women (VaW) and how these contribute to broader gender inequalities in society.

Read more about how you can play your part, and the sources of support available, [here](#).

Digital Skills and Literacy - Cyber Security and Information Governance CyberScotland Week: 24 February 2025

Do you have questions about digital or cyber security, data protection, information sharing or what training materials are available to brush up on your digital skills?

It's CyberScotland week from 24 February - 2 March, so don't miss this opportunity to talk to our NHSGGC security and compliance, information governance and digital skills teams.

Whether you are grabbing your lunch or just a coffee, drop by to chat to us at any of the sites below:

- **Queen Elizabeth University Hospital**, Level 1 dining area - Monday 24 February, 12.00pm - 2.00pm
- **Gartnavel Royal Hospital**, hub cafe - Wednesday 26 February, 12.00pm - 2.00pm
- **Royal Alexandra Hospital**, main entrance hall - Thursday 27 February, 12.00pm - 2.00pm
- **Gartnavel General Hospital**, Aroma cafe/staff dining, upper ground - Monday 3 March, 12.00pm - 2.00pm
- **Vale of Leven Hospital**, patient/staff dining, main building - Tuesday 4 March, 12.00pm - 2.00pm
- **Glasgow Royal Infirmary**, Queen Elizabeth Building, Aroma cafe - Wednesday 5 March, 12.00pm - 2.00pm
- **Inverclyde Royal Hospital**, staff dining room - Friday 7 March, 12.00pm - 2.00pm
- **Leverndale Hospital**, dining room - Monday 10 March, 12.00pm - 2.00pm
- **Stobhill Hospital**, Aroma cafe plus 3rd floor - Monday 17 March, 12.00pm - 2.00pm
- **New Victoria Hospital**, Aroma cafe plus, 2nd floor - Tuesday 18 March, 12.00 - 2.00pm

We look forward to meeting you!

National Adult Support and Protection Awareness Day – 20 February 2025

Today is National Adult Support and Protection Awareness Day. This year we are asked to think about Financial Abuse alongside highlighting the importance of caring for those in our community.



All staff have a role to play in keeping people safe from harm. If you're worried an adult could be at risk, it's always better to say something than do nothing.

If you see something, say something.

The following video provides helpful information: [Financial Harm Video](#)

Remember! If you need to complete an Adult Support and Protection Referral (AP1 form) you can now do so via Clinical Portal.

The Adult Support and Protection Guidance was launched in 2024. The guidance provides information on how to complete an AP1 form on Clinical Portal. To further support staff the Public Protection Service have developed a very short video which demonstrates where staff can find the form, highlights the key fields which require completion and how to make contact with the Social Work Department.

- [Completion of Adult Protection Referral \(AP1\)](#)
- [NHSGGC Adult Support & Protection Guidance](#)
- [NHSGGC AP1 Referral Process for Health Staff.doc](#)

Support and Advice can be obtained by contacting the Public Protection Service Monday – Friday, 9.00am – 5.00pm on 0141 451 6605 or by visiting the Public Protection Service Sharepoint site.

[GGC-Public Protection Service - Home](#)

Band 5 nurses urged to apply for role re-evaluation

Band 5 nursing staff who believe they are working at a higher level are encouraged to apply to have their pay banding re-evaluated now.

The review is open to Band 5 nurses across all fields of practice, specialties and settings, including those working in bank roles.

Successful applicants will see their role upgraded to Agenda for Change Band 6.

To ensure consistency of the application process, a National online digital portal/app has been developed, hosting an online application form. You can access the portal/app from any device, but you will need your NHS email address and sign-in details.

The application includes questions about all aspects of your job including the skills and knowledge required, your responsibilities and working environment. The application form is designed to gather information needed to evaluate your role.

Nurses are asked to discuss their applications with their manager before making the initial submission.

Full information on the process is available on the Scottish Terms and Conditions (STAC) website: [STAC Agenda for Change Review](#).

Further information is also available on [Staffnet](#).

Nutrition in care homes app

Our Care Home Dietetic team have been working with NHSGGC Library services to create a new 'Nutrition in care homes' app.



This can be accessed at the following link [GGC - Nutrition in Care Homes | Right Decisions](#) or by scanning the QR code right.

It shares useful information for all staff working within care homes and NHS staff working with patients in care homes. We hope that this is a helpful addition for the nutritional management of residents in homes.

**Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)**



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)