

Core brief

Daily update

(20 September 2022, 11.45am)

Topics in this Core Brief:

- Retire and Return - Interim NHS Scotland Arrangements
- Family Nurse Partnership recruitment
- Falls Awareness Week – 19-25 September
- World Alzheimer's Day – 21 September 2022
- BME Staff Network Meeting - Wednesday 21 September

Retire and Return - Interim NHS Scotland Arrangements

NHS Greater Glasgow and Clyde has Voluntary Retirement and Re-employment Guidance in place (Retire and Return) and this is being accessed across the Board by staff members and managers. Work has been ongoing to review this nationally and a new NHS Scotland Interim Arrangement on Retire and Return has been issued for implementation across all NHS Scotland Boards.

Please note this is an interim position, active from 30 August 2022, pending consultation on a full Once for Scotland NHS Scotland Retirement Policy

The purpose of this Interim Arrangement is to:

- Make it easier to for employees to take their pension and return to work in the NHS.
- Retain skills and experience in the NHS. Allow employees to continue to contribute to the NHS, ensuring it continues to provide high quality care to the people of Scotland.

The new arrangement means that the usual recruitment process is not required for an employee to return on a part-time basis to the same job, or a different role within the same job family at the same or a lower grade.

Full details regarding NHS Scotland Retire and Return Interim Arrangements are available via [HR Connect: Retire & Return DL \(2022\) 30](#) and the Retire and Return Application for is available via [HR Connect: Retire & Return Application Form](#).

Family Nurse Partnership recruitment

Are you a registered Nurse or Midwife and passionate about working with children and families? Now is the perfect time to start you career in Family Nursing.

The Family Nurse Partnership is an intensive home visiting programme offered to first time young parents from early pregnancy until their child turns two.

The Family Nurse Partnership are recruiting across NHS Greater Glasgow and Clyde. This is an exciting time to join us with the opportunity to undertake a Professional Diploma in Family Nursing. For further information and application details please click [here](#)

We will be running an information sessions on the 21 September 2022 at 9.30am. These sessions will include:

- Overview of the Family Nurse Partnership Programme
- Young parents experience of having a Family Nurse
- Lived experience of a Family Nurse
- What makes a good Family Nurse Partnership application
- Time for questions.

To receive links for the information sessions please email jessica.richardson2@ggc.scot.nhs.uk

Falls Awareness Week – 19-25 September

Think falls/keep moving - Active Wards!

This week is falls awareness week which gives the opportunity to raise awareness of how we can work together to prevent our patients falling. To raise awareness of some of the key considerations for falls prevention there is going to be a theme a day as follows:

- Trip Free Tuesday
- Walking Aid Wednesday
- Think Falls Thursday
- Footwear Friday

Some fun activities related to these themes are available for staff to access on the Falls Prevention and Management [StaffNet homepage](#).

The hospital falls team and colleagues will be running a series of information stations in all our main hospital sites. Why don't you pop along and learn how you can contribute to keeping patient safe and active? There are also some great webinars being run by Medline's Falls Network over the week – details of which can be found on the Falls Prevention and Management [StaffNet homepage](#).

We will also be running a competition to find the best Falls Information Boards across our sites. If you want to nominate your ward then please send a photo of your board to your local falls coordinator details below:

South - elaine.mclaren@ggc.scot.nhs.uk / lindsey.rolling@ggc.scot.nhs.uk

Clyde - shona.mackinnon@ggc.scot.nhs.uk

North - susan.fraser@ggc.scot.nhs.uk / alison.patterson2@ggc.scot.nhs.uk

Mental Health - rachell.pirie@ggc.scot.nhs.uk

World Alzheimer's Day – 21 September 2022

Tomorrow is World Alzheimer's Day. Almost all of us who work in patient facing roles will interact with people living with dementia and other forms of cognitive impairment.

One really important tool we have to help us provide comprehensive support for this group of people is the Getting To Know Me booklet. In NHSGGC we recommend that this is offered to anyone who may benefit (including people with communication issues and learning difficulties as well as those who have a cognitive impairment). It may be filled out by the person, their friends and family, carers or the healthcare team. Staff reading it will then have a greater understanding of them as an individual and can use this to support Patient Centred Care.



The booklet is titled "getting to know me" and contains the following text and form fields:

My information will help staff to support you. It will help us get to know you, understand who you are and what is important to you, and how you'd like things to be. We think you, your family, friends and carers to complete this information will be much better at your needs for other staff to.

Please ask a member of staff if you need any help to complete this information.

My name: My full name & I'd like to be called

The person who knows me best:

Family & things that are important to me: Our family, friends, job or things about home

I would like you to know: anything that will help the staff get to know you, perhaps things that help you with or speak for

my life as for: the way I like my personal or social environment, interests, hobbies, religious views & beliefs

For example, an older man with dementia who was an inpatient was spending a lot of time sitting on the floor. Staff were concerned about this and made many attempts to get him to sit on a chair, which agitated him. His family filled in a Getting To Know Me booklet which revealed that he had worked as a carpet fitter and it was completely usual for him to sit in this way, the team could then support him to continue to do so.

This #WorldAlzheimersDay please look out for and read the yellow booklets for people who already have one and where appropriate offer one to be completed. Understanding people's story will help us provide the best care we can.

BME Staff Network Meeting - Wednesday 21 September

You might be aware, our next BME Staff Network meeting is taking place on the Wednesday 21 September, 12pm – 2pm and we would be delighted if you could attend!

This month we will be covering some key topics such as our Action Plan for 2023 and Black History Month activities taking place throughout October.

If you would like to join the network, or participate in the meeting, please get in touch by emailing ggc.bmestaffnetwork@nhs.scot and joining information will be shared with you or by using the [MS Teams Link](#). All staff members are welcome to attend.



Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.scot. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please visit the [HR Self Service Portal](#).

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)**