

Core brief

Daily update

(20 September 2023, 2.25pm)

Topics in this Core Brief:

- Speak Up Week 2023

Speak Up Week 2023

Ensuring staff are confident they can speak up is an important part of keeping us and our patients safe, ensuring issues are identified early and dealt with appropriately. It is important that we have in place a range of different ways for staff to speak up, that meets their different needs.

In 2022, we ran our first Speak Up! week, sharing with staff the range of ways that they can raise issues or concerns, both formally but also informally where staff want to talk with someone and access support.

Speak Up! week will run from 2 October to 6 October 2023 when we'll be launching a new intranet site and resource for all staff. As part of that week, we'll be running drop in workshops so you can learn more about Whistleblowing, what to do about bullying and harassment and our Spiritual Care Service. Below you can see the dates, times and the link to join the session on MS Teams.

All staff are welcome to join. Just save the link to your diary and join at the appointed time.

Topics	Time and Date	Person delivering the session	MS Teams link
<p>Whistleblowing Drop In: The Whistleblowing process ensures that these individuals, or groups, have a route by which they can raise issues in a confidential and supported way. At this session, Kim Donald will provide a brief overview of the process, and is happy to answer your questions on whistleblowing. Please note that this session is not a forum to raise individual whistleblowing concerns, these should be raised with our Confidential Contacts who can be found here: Confidential Contacts - NHSGGC or in writing to ggc.whistleblowing@ggc.scot.nhs.uk</p>	<p>3 October 2023 3.00pm-3.30pm</p>	<p>Kim Donald, Corporate Services Manager</p>	<p>Click here to join the meeting</p>
<p>Bullying and Harassment: The Policy, Process and support available. Led by Kelly Anne Mckendrick from the HR Support and Advice Unit, this session is for both staff and managers to let them know about what support is available, how to raise issues and seek advice about regarding bullying and harassment, and the importance of early intervention in stopping issues escalating. As well as providing an overview, Kelly Anne will open up the discussion about how we help teams feel confident discussing issues.</p>	<p>4 October 2023 12.30pm – 1.30pm</p>	<p>Kelly Anne Mckendrick, Human Resources Lead</p>	<p>Click here to join the meeting</p>

<p>Spiritual Care Service: The Spiritual Care Team is there to support patients, carers, volunteers, staff and students, and offer compassionate, person-centred care to people of all backgrounds, faiths, belief groups, and none.</p> <p>At this session, Dawn Allan will provide an overview of the service including how staff and students can access the support for themselves and their colleagues.</p>	<p>5 October 2023</p> <p>11.30am – 12.30pm</p>	<p>Dawn Allan, Spiritual Care Services Team Lead</p>	<p>Click here to join the meeting</p>
---	--	--	---

In the meantime, if you have any thoughts or suggestions about how we make it easy for staff to raise concerns, we'd be happy to get your feedback via our anonymous online form. Just click here: [Speak up! anonymous survey](#).

Remember, for all your latest news stories, visit our new Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

If something isn't right, let's talk about...
Whistleblowing



Whistleblowing

This is a way you can formally raise concerns about an issue that is in the public interest, such as patient safety or suspected malpractice.

You can find out more information about the whistleblowing process by visiting National Whistleblowing Standards | INWO (spsso.org.uk).

To submit a formal whistleblowing concern, please email ggc.whistleblowing@ggc.scot.nhs.uk.



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)