

Core brief

Daily update

(21 June 2023, 12.20pm)

Topics in this Core Brief:

- National Estates and Facilities Day – 21 June
- Workforce Equality, Diversity and Inclusion Conference
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Are You Ready? From 1 July Scottish Fire & Rescue Service (SFRS) will no longer attend automatic fire alarm activation in Non-Sleeping buildings, unless there is a confirmed fire, or signs of fire.

This effects all staff and structures, So, will you be ready? Do you need additional assistance? Is your programme in place? [Click here](#) for more information.

National Estates and Facilities Day – 21 June

Today is National Estates and Facilities Day and to celebrate, Professor Tom Steele, Director of Estates and Facilities, has [recorded a video](#) to talk about the wide range of activity undertaken by our E&F teams and the role they play on a daily basis to keep our clinical and corporate services running.



As NHSGGC's third largest directorate, our E&F colleagues are visible at all of our sites, delivering essential work, often behind the scenes, so today is a great way for us all to say thank you to our E&F colleagues for the amazing work they all do.

Don't forget you can celebrate with Estates and Facilities colleagues across a number of our sites by visiting stalls at our main hospital sites and a number of our health centres.

Follow us on our social media channels to see some of your Estates and Facilities colleagues telling us why they enjoy working in NHSGGC. Don't forget to tag @NHSGGC in your celebrations of the day.

Keep up to date with all our celebrations on our dedicated web page:
<https://www.nhsggc.scot/estates-and-facilities-day-june-21-2023/>

Thank you to all our Estates and Facilities colleagues for your hard work - it really does make a difference!

Workforce Equality, Diversity and Inclusion Conference

Yesterday (Tuesday 20 June) NHSGGC held our first Workforce Equality, Diversity and Inclusion Conference. The conference was aimed at line managers from right across the organisation, to support an inclusive, person centred approach to how we manage all our people.



We were delighted that the event was opened by our Chief Executive, Jane Grant, and also included sessions led by Director of Human Resources and Organisational Development, Anne MacPherson and Professor Laura Serrant, an internationally award winning motivational speaker with a background in leadership, equalities and nursing.

Across the day, managers attended a series of practical breakouts on topics such as reasonable adjustments and recruiting for diversity, and were able to attend stalls set up by our [staff led equalities forums](#), partners such as the police and armed forces and internal services such as [Spiritual Care](#) and the [HR Support & Advice Unit](#).

With Armed Forces Day on 24 June, we were delighted that colleagues from the Armed Forces were able to join us at our Conference. We engaged with our partners at the Lowland Reserve Forces and Cadet Associations (Lowland RFCA) and the Armed Medical Reserves to run a stall during the conference, and

Lieutenant Colonel Rachel Emmerson OBE, from Glasgow and Strathclyde Universities Officer Training Corps, took part in our panel discussion at the conference.

Thank you to all the attendees and partner organisations for making our first conference such a success. Please [click here](#) to read more about the event.

To find out more about our commitment to the Armed Forces the please visit [HR Connect](#), and If you want to find out more about what our reservists do, please watch this short video: <https://youtu.be/pxWvDfxaUD4>.

Confidential Contacts - Whistleblowing

We are looking for volunteers to take on the role of Confidential Contact for Whistleblowing.

Confidential Contacts are employees who undertake to provide support and signposting to colleagues who are considering raising a whistleblowing issue. Whistleblowing is a way that a member of staff can formally raise concerns about an issue that is in the public interest, such as patient safety or suspected malpractice. This does not include complaints about personal grievances.

The role is in addition to a person's substantive post. It does not attract any financial reward, however, it is potentially very rewarding and may present opportunities for professional and personal development for those who take it on.

Please note that we would require a minimum term of 24 months. The [attached document](#) outlines the detail of the role, what is required and how to apply. If you have any questions please email Kim Donald, Board Secretary, at Kim.Donald@ggc.scot.nhs.uk.

The closing date for applications is **30 June 2023**.

Sustainability eLearning Module - LearnPro

NHSGGC has committed to reducing its direct emissions and achieving Net-Zero carbon emissions by 2040. The NHSGGC Sustainability Team has developed an eLearning Module to help staff recognise their role in supporting sustainability actions and understand the impact NHSGGC has on the natural environment.



The Sustainability Module is available on LearnPro, you can access it by going to <https://nhs.learnprouk.com> and searching for **GGC: 301 Sustainability**.

The three modules broadly cover climate change science, concept of sustainability and sustainable development, health impacts of climate change, introduction to NHS Scotland Sustainability Strategy and action plan for greener NHS.

**If something isn't right, talk to...
Health, Wellbeing and Spiritual Support**



Occupational Health	Peer Support	Chaplaincy Service
<p>If you are experiencing health and wellbeing issues, our occupational health team, including our clinical psychologists will support you when you need it most.</p> 	<p>Peer Supporters help staff by giving them the time and safe space to talk and by providing a friendly ear to listen. This can help make sense of recent experiences, can give a sense of control and help manage difficult situations.</p> 	<p>The service is there to provide compassionate, person-centred spiritual and wellbeing support to staff from all backgrounds, faiths or beliefs.</p> 

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)**