

# Core brief

## Daily update

(24 July 2024, 10.50am)

Topics in this Core Brief:

- Workforce Equality, Diversity and Inclusion Bulletin

### Data Security Spotlight – Business Email Compromise

A Business Email Compromise is an action a cyber-criminal undertakes to obtain access to a business email account and imitate the owner's identity. This can lead to emails coming into NHSGGC from organisations which have been compromised and in turn leading to compromise of accounts within the organisation. Please see [here](#) for further detail on how to spot this.

## Workforce Equality, Diversity and Inclusion Bulletin

Following staff feedback, every month, we are dedicating an edition of Core Brief to the topic of workforce equality, diversity and inclusion. We hope you find this useful. If you have any feedback or anything you'd like included in future bulletins, please let us know via [ggc.staffexperience@ggc.scot.nhs.uk](mailto:ggc.staffexperience@ggc.scot.nhs.uk).



## LGBTQ+ Staff Forum

The LGBTQ+ Staff Forum would like to thank everyone who came to say hello at our Pride stands during June. We had so many great conversations with staff about their experience both in their personal and professional lives about the importance of inclusivity. As part of our celebrations, NHSGGC launched new art works to show our commitment to inclusivity, which you can read [more about here](#).

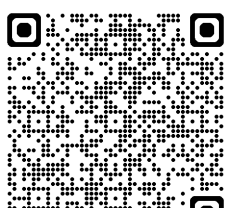
This year's [Glasgow's Pride Mardi Gla](#) was on 20 July and we were once again marching as a West of Scotland collaborative with our colleagues from other health boards and public sector bodies.

The LGBTQ+ Forum has arranged for an additional LGBTI Awareness Workshop on 26<sup>th</sup> July from 10am, the workshop is open to all staff. The workshop will broadly cover terms and definitions, social challenges facing LGBTI people, legal rights for LGBTI people, top tips and correct language and do's and don'ts for inclusion, ending with a Q and A. It is intended to help people gain a greater level of confidence and be less afraid of getting things wrong when dealing with or supporting LGBTI people. You can register for this one hour MS Teams session by following this link: <https://link.webpolsurveys.com/EP/55312C1696B1F1D8>

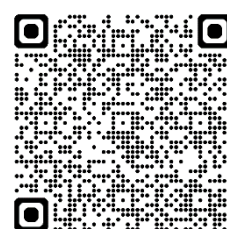
### **BME Staff Network**

The Network will be holding an event at the Teaching & Learning Centre, QEUH, for our Internationally Educated Workforce at 9.30am on 16 August 2024, hosted by May Parsons, OET Global Ambassador. **Book your place here:** <https://link.webpolsurveys.com/EP/A77B802D4512DE37>

The BME Staff Network is planning celebrations for South Asian Heritage Month. As part of this, we're inviting staff to attend a movie and discussion at the Mediciema at the Royal Hospital For Children. You can book your tickets here:



3 August 2024 13:00 – 'EXPOSED'  
<https://nursingnarratives.com/exposed/>  
[Click here to book or scan QR code](#)



31 August 2024 13:00 – 'THE QUEEN OF MY DREAMS'  
[https://en.wikipedia.org/wiki/The\\_Queen\\_of\\_My\\_Dreams](https://en.wikipedia.org/wiki/The_Queen_of_My_Dreams)  
[Click here to book or scan QR code](#)

Please keep an eye out for other events taking place in August.

### **Staff Disability Forum**

The Staff Disability Forum was pleased to see the launch of the new [Reasonable Adjustment Guidance](#) at the start of the year. If you are a member of staff with a disability or long-term condition, you have the right to request reasonable adjustments in your workplace and the Guidance and related [Workplace Adjustment Passport](#) have been developed to help you and your manager with this process. You can find out more on our [dedicated page](#).

### **Launch of new app to help meet the needs of autistic patients**

A new app [GGC - Meeting the needs of Autistic People](#) is now live on the Right Decision Service.

This mobile app, which is also available via the Right Decision website, is to ensure that information on how to meet the needs of autistic / neuro-divergent people coming into our service is available for staff to access quickly and easily. You can find further [information on Staffnet](#).

## **Equality, Diversity and Inclusion Learning Event 2024**

Following the success of our [event last year](#), we are delighted to host our second Equality, Diversity and Inclusion Learning Event which is open to all our managers who manage staff on 15 August 2024 at the Queen Elizabeth University Hospital Campus, Teaching and Learning Centre.

The day will include a keynote speech: Differences, not disorders: Embracing neurodiversity from founder of Autistic Flair, Katie Forbes, plus a range of practical and helpful breakouts.

To find out more please visit: [Equality, Diversity and Inclusion Learning Event 2024 - NHSGGC](#).

While all 300 tickets have now been allocated, we have a reserve list. If you manage people in NHSGGC and would like to attend please complete [Our Expression of Interest online form](#).

## **Sexual Harassment: Cut it Out**

NHSGGC has launched [a new programme](#) to tackle sexual harassment in the workplace, including sharing resources for all staff, training for senior leaders and Active Bystander training for all staff.

How you can help:

- Read and share the resources on our [Cut It Out page](#).
- Complete the new [Sexual Harassment eLearning module](#)
- Sign Up to our [active bystander training](#)
- Complete our anonymous survey: [Sexual Harassment: Cut It Out – Anonymous Staff Survey](#)

## **Stand Against Racism campaign**



And don't forget about our Stand Against Racism campaign, which launched in March this year.

If you want posters for your area or to find out more about how you and your team can take a stand, [please visit our webpage](#).

## **Frontline Assessment Tool**

You might see our Equality and Human Rights Team out and about as they kickstart their summer programme of Frontline Equality Assessments across acute sites. The Assessments are designed to help staff integrate compliance with equality legislation into everyday patient-facing practice. A full schedule of locations

will be available in the next bulletin but in the meantime further information can be found at [A Fairer NHSGGC 2024-25 - NHSGGC](#).

**If you want to get involved and show your support:**

	<b>Join Up or Contact</b>	<b>Date of Next Meeting</b>
BME Network	Email: <a href="mailto:ggc.bmestaffnetwork@nhs.scot">ggc.bmestaffnetwork@nhs.scot</a>	21 August 2024
Staff Disability Forum	Email: <a href="mailto:ggc.staffdisabilityforum@ggc.scot.nhs.uk">ggc.staffdisabilityforum@ggc.scot.nhs.uk</a> Facebook: <a href="#">NHSGGC - Staff Disability Forum   Facebook</a> Neuro-Diversity sub-group: <a href="mailto:ggc.staffndgroup@ggc.scot.nhs.uk">ggc.staffndgroup@ggc.scot.nhs.uk</a>	20 August 2024
LGBTQ+ Staff Forum	Email: <a href="mailto:lgbtforum@ggc.scot.nhs.uk">lgbtforum@ggc.scot.nhs.uk</a>	13 August 2024
More information: <a href="#">Staff Forums and Network - NHSGGC</a>		

**Remember, for all your latest news stories, visit our new Staffnet Hub: [GGC-Staffnet Hub - Home \(sharepoint.com\)](#)**



\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

**It is important to share Core Brief with colleagues who do not have access to a computer.  
A full archive of printable PDFs are available on [website](#)**