

Core brief

Joint message from Chair, Dr Lesley Thomson KC, and Jane Grant, Chief Executive

(25 June 2024, 4.20pm)

NHS Greater Glasgow and Clyde achieves Investors in People accreditation

Investors in People (IiP) is an international tried and tested accreditation for workplace improvement and a global benchmark when it comes to assessing great places to work. IiP assesses organisational standards in three broad areas – Improving, Leading and Supporting.



We are delighted to announce that the Board (all site clusters within NHS Greater Glasgow and Clyde acute and corporate) has successfully completed the IiP assessment. Following extensive engagement and discussions with our dedicated staff, we have proudly attained the IiP standard. This accreditation is a testament to the Board's commitment to excellence and continuous improvement within our organisation.



Achieving the IiP standard is a significant milestone worth celebrating. However, this marks only the beginning of our journey. As we embark on the next three-year cycle, we are committed to further enhancing our practices and striving for the higher levels of the IiP standard, aiming for silver, gold and ultimately platinum accreditation in the years to come.

We look forward to continuing our work with our Cluster Workforce Groups to achieve these ambitious goals and to further improve our workplace and services for the benefit of our patients and community.

We would like to thank Anne MacPherson, Director of Human Resources and Organisational Development, and her team for the work they undertook to support the organisation to achieve accreditation.

Eddie Salmon, Head of Account Management at Investors in People, said:
“Investors in People is delighted to award accreditation to NHS Greater Glasgow and Clyde. This accreditation acknowledges and recognises progress through sustained efforts over a number of years. At the heart of this has been the voice of people who shared their thoughts, feelings, opinions, and ideas for the future in often difficult and challenging circumstances.

“It’s clear to see the commitment to attracting, developing and retaining colleagues; underpinned by a focus on engagement, learning, and continuous improvement by embracing transformation, innovation and partnership working. Woven throughout these priority areas is cultural change.

“This accreditation is a testament to everyone in NHS Greater Glasgow and Clyde acute and corporate services because it is the people who make the culture what it is. We look forward to working with NHSGGC in partnership as you continue on the journey to be an employer of choice, where people feel valued, equipped and empowered to provide the best possible experience and outcomes for patients and service users.”

It is important to share Core Brief with colleagues who do not have access to a computer.

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