

# Core brief

**Daily update**  
**(25 November 2024, 2.00pm)**

Topics in this Core Brief:

- NHS Greater Glasgow and Clyde Public Holidays 2025/26
- Update from the Area Partnership Forum

## NHS Greater Glasgow and Clyde Public Holidays 2025/26

<u>2025</u>	Greater Glasgow and Clyde
Good Friday	18 April
Easter Monday	21 April
May Day Monday	5 May
Autumn Monday	29 September
Christmas Day (Thursday)	25 December
Boxing Day (Friday)	26 December

<u>2026</u>	
New Year (Thursday)	1 January
New Year (Friday)	2 January

2025	NHS Greater Glasgow	Inverclyde HSCP	Renfrewshire HSCP
<b>Additional Days for GP Practices only.</b>			
May Monday	26 May	26 May	26 May
Fair Monday	21 July	7 July	4 August

## **Update from the Area Partnership Forum**

The Area Partnership Forum (APF) provides staff, through their trade unions and professional organisations, with a forum to engage formally with NHSGGC as an employer. This ensures staff views can be raised and can influence the work of our health board. This is a key way in which the voice of our staff influences the way we work. The APF operates jointly with senior leader representation from NHSGGC and staff side representatives from our recognised trade unions and professional organisations, who, together, work in partnership to the benefit of our staff and our patients. Once a month, the APF focusses on NHSGGC workforce issues. These APF sessions are co-chaired by Director of Human Resources and Organisational Development, Anne MacPherson and Employee Director, Ann Cameron-Burns. The most recent Area Partnership Forum Workforce meeting took place on Wednesday 13 November 2024. A number of important matters were discussed at the Forum and the following is an overview for staff of the three key highlights:

### **Winter Planning**

The APF welcomed the winter plan for 2024-2025, which aims to support the Health Board to manage winter pressures, based on key learnings from previous years and created in collaboration with services across NHSGGC. The full plan is available to view [here](#) and was also made available for discussion through this month's edition of Team Talk. The APF thanked all staff involved in the creation of the plan, and for their efforts so far as we enter the winter period.

The APF was reassured that regular winter plan updates will be provided through appropriate governance routes.

### **Flexible Working Requests**

Concerns were raised at the APF regarding anecdotal evidence of flexible working requests potentially being denied due to budget constraints. It was emphasised that this should not be the case as a result, an action has been agreed to ensure managers continue to consider flexible working patterns in line with the national [Once for Scotland](#) policy to ensure all requests are considered fully. Case studies will be collected and anonymised for training and policy reinforcement purposes.

### **Food Fluid and Nutritional Care Policy**

The Updated Food Fluid and Nutritional Care Policy, which includes all aspects of nutritional care and the provision of patient meals was presented. The policy aims to ensure compliance with national standards and improve patient care. An agreed action was to ensure protected learning was in place alongside ongoing training opportunities to ensure all relevant staff are aware of and are able to implement the policy.

Remember, for all your latest news stories, visit the Staffnet Hub:  
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)

## Be Phishing and Vishing Aware!

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.



**No Trust**  
Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.

**Educate Yourself**  
Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.

**Think First**  
Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.



Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.  
For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer.  
A full archive of printable PDFs are available on [website](#)