

Core Brief



**Message from Jane Grant, Chief Executive
(27 February 2024, 5.05pm)**

Following on from discussion at today's Board Meeting in relation to the ongoing situation in the Middle East, I would like to reinforce NHSGGC's collective concern for all those impacted either directly or indirectly by the conflict. We are absolutely committed to providing a supportive environment for all our staff to work, and I recognise many of you are distressed by the events unfolding. I want to make clear our teams will do all we can to provide you with relevant support during this difficult time.

Should staff members need support, please speak with your line manager or local Human Resources representative in the first instance or, access the [Human Resources Support and Advice Unit](#). By advising us of any concerns you have will enable us to take a person-centred approach to assist you in your role.

I would also like to remind you that you have access to a range of confidential support. This includes: self-help, money advice, mental health and wellbeing and the NHSGGC [Counselling Service](#) and our [peer support network](#). If you are a member of a Trade Union/Professional Organisation they may also provide you with advice and support.

Additionally, there is support in place nationally, as outlined in our Core Brief in January 2024 when we shared a message from Caroline Lamb, Chief Executive of NHS Scotland. Please click [here](#) to read the message and access the resources available.

Finally, I would also like to remind staff members to continue to be kind to colleagues and to look out for one another. As highlighted by Caroline Lamb, we know these situations can lead to increases in harassment related to race, ethnicity or religious belief. Abuse, bullying or harassment are unacceptable and will not be tolerated. You can find out more about how to raise issues relating to bullying and harassment on our [speak up page](#), including getting anonymous and confidential advice via our bullying and harassment helpline on 0141 201 8545.

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)**