Daily update (29 June 2023, 3.45pm)

Topics in this Core Brief:

- Roster masterclasses for nursing and midwifery
- iMatter 2023 every voice matters

Are You Ready? From 1 July Scottish Fire & Rescue Service (SFRS) will no longer attend automatic fire alarm activation in non-sleeping buildings, unless there is a confirmed fire, or signs of fire.

This effects all staff and structures. So, will you be ready? Do you need additional assistance? Is your programme in place? Click here for more information.

Roster masterclasses for nursing and midwifery

Our Corporate Healthcare Staffing Team are supporting NHSGGC with the preparation of the enactment of the Health and Care (Staffing) (Scotland) Act 2019, and have arranged sessions for staff to keep up to date with the steps we need to take to implement the Act.

The Roster Masterclasses are running on the first Tuesday of the month at 10.00am - 12.00pm and 2.00pm - 4.00pm. These are available to all nursing and midwifery staff who manage this role and wish to find out more about optimisation, skills and techniques to get the best rosters you can. They are two hour sessions, run on MS Teams with good resources to support you.

Register from the SharePoint link: https://scottish.sharepoint.com/sites/RosterMasterclassesFeb23

These are a great opportunity to keep up to date with the Enactment.

iMatter 2023 - every voice matters

Thank you very much to everyone who has taken the time to participate and share views in the iMatter questionnaire during 2023 so far. We are delighted that over 26,000 staff have responded to date, with the number still rising. We are now in our final cohort, and it is time to reflect how we use this feedback to develop an action plan for our own team.



This is a really good opportunity for everyone in all our local teams to work together to discuss results and develop actions to improve our staff experience.

Anne MacPherson, Director of Human Resources and Organisational Development, said: "As we move to the Action Planning phase of iMatter across NHS Greater Glasgow and Clyde, we want to encourage all team members to take the time to share and review their local reports in order to reflect on areas of strength and opportunities for continuous improvement in the year ahead.

The discussions at this stage of iMatter are vital. It's key that all staff see their voices reflected in the actions going forward at team level and that their experience and contribution to the action plans are valued. I also look forward to reviewing the themes and trends within the Board report which will help us identify Board-wide activity and improvement to support the delivery of our Workforce Strategy".

To find out more about accessing the system, the support guides available, and the timescales for the action planning period, please visit HR Connect.

Thank you again for taking part and helping to build a Better Workplace – your voice really does matter.

Remember, for all your latest news stories, visit our new Staffnet Hub: <u>GGC-Staffnet Hub - Home (sharepoint.com)</u>

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on website