

Core brief

Daily update

(29 May 2024, 11.30am)

Topics in this Core Brief:

- Data Security Spotlight - Multi Factor Authentication (MFA)
- Workforce Equality, Diversity and Inclusion Bulletin

Data Security Spotlight - Multi Factor Authentication (MFA)

MFA is a two-step log-in process that requires staff to enter more information than just a password. Setting your MFA enhances security, protects against unauthorised access and ensures the integrity of our data. All staff must ensure they have MFA configured. Please follow the guidance [here](#) on how to configure MFA if you haven't already done so.

Workforce Equality, Diversity and Inclusion Bulletin

Following staff feedback, every month, we are dedicating an edition of Core Brief to the topic of workforce equality, diversity and inclusion. We hope you find this useful. If you have any feedback or anything you'd like included in future bulletins, please let us know via: ggc.staffexperience@ggc.scot.nhs.uk.



LGBTQ+ Staff Forum

Planning for Pride 2024 is underway. This year's Glasgow's Pride Mardi Gla takes place on 20 July and we will once again be marching as a West of Scotland collaborative with our colleagues from other health boards and public sector bodies. If you want to take part in the march with us, please let us know using this [online form](#) or find out more about why Pride is important in this [short video created by the Forum](#).

The forum are hosting their annual quiz for pride month at Kaffateria 5-7 Dundas Street, Glasgow, G1 2AH on Friday 21 June 2024 at 7.30pm.

They will also be visiting various acute sites throughout June to highlight Pride and continue to promote equality and visibility in the LGBTQ+ community and strengthen relationships with their allies. Please make sure to stop by and say hello. More dates will be confirmed and highlighted via HR Connect.

Venue	Date	Time
Vale of Leven Hospital	5 June	10.00am – 2.00pm
Inverclyde Royal Hospital	6 June	10.00am – 2.00pm
Royal Alexandra Hospital	7 June	10.00am – 2.00pm
Gartnavel General Hospital	14 June	10.00am – 2.00pm
Queen Elizabeth University Hospital	18 June	9.00am – 2.00pm
Glasgow Royal Infirmary	19 June	10.00am – 2.00pm
Royal Hospital for Children	20 June	7.00am – 2.00pm
Stobhill Hospital	21 June	10.00am – 2.00pm

LGBTQ+ Allyship Learning Event

Each June, the LGBTQ+ community and our allies come together to show support for our community, invest in our colleagues, celebrate of the progress made and highlight the challenges that still exist for many of us. This year we are running an event especially for our allies to show you are incredibly important to us all.

[Book Here](#) to join us from 3.00pm on 20 June 2024 at the Queen Elizabeth University Hospital Campus, Teaching and Learning Centre to learn about why allyship matters and how best to support your LGBTQ+ patients and colleagues.

If you are interested in taking part in Pride planning or to register your team for the quiz please email: lgbtforum@ggc.scot.nhs.uk for more information. If you are holding any local events and would like us to include them in our communications about Pride 2024, please contact: ggc.staffexperience@ggc.scot.nhs.uk.

Stonewall have announced their The 2024 LGBTQ+ Young Leaders Programme which you can find out more about by visiting their webpage: [LGBTQ+ Young Leaders Programme 2024 | Stonewall](#)

BME Staff Network

The BME Network took place on 22 May, and was pleased to be joined by Mehvish Ashraf, the Network's non-Executive champion.

The Network heard from Sue Silva of Unison and Doro Ritcher from the Human Rights Consortium Scotland.

They also held their Annual General Meeting and are now pleased to welcome Dr Adnan Tariq – joining Mara Sese - as the BME Network's co-chair and Dr Brian Choo-Kang as a new member of the steering group.

The BME Network would welcome any member of staff in NHSGGC to attend Network meetings. If you would like to join the Network or get involved in any way please contact: ggc.bmestaffnetwork@nhs.scot

Staff Disability Forum

The Forum held their most recent meeting on 8 May and would like to extend their thank you to all speakers who came to share information on services that members of the Forum and all NHSGGC staff can access, such as Charlotte Boulnois from [Library Services](#), and Jane Lawson from [Employability](#) who gave an overview of various routes into work that may be of benefit to family members.

More information can be found [Staff Disability Forum - NHSGGC](#) and anyone wishing to join, please get in touch via: ggc.staffdisabilityforum@ggc.scot.nhs.uk

The closed Facebook Group is available to join: [NHSGGC - Staff Disability Forum | Facebook](#)

Staff Neurodivergent Sub-Group

The Staff Neurodivergent Sub-Group currently have two main areas of focus:

- Supporting the development of a webpage resource to support Neurodivergent staff, ensuring this is reflective of lived experience
- Creating an FAQ resource – suggestions for this can be made via an MS Teams Form being developed. Feedback will be collated based on commonly asked questions or reflections.

If you would like to be involved in this work or to learn more about the group please contact: GGC.StaffNDGroup@ggc.scot.nhs.uk.

Equality, Diversity and Inclusion Learning Event 2024

Following the success of our [event last year](#), NHSGGC are delighted to host their second Equality, Diversity and Inclusion Learning Event for people managers on 15 August 2024 at the Queen Elizabeth University Hospital Campus, Teaching and Learning Centre.

The day will include a keynote speech: Differences, not disorders: Embracing neurodiversity from founder of Autistic Flair, Katie Forbes.

All attendees will have a chance to attend practical breakout sessions, including tips on creating inclusive teams, how best to support reasonable adjustments and good practice in recruitment.

To find out more please visit: [Equality, Diversity and Inclusion Learning Event 2024 - NHSGGC](#).

Places for this event are limited. If you manage people in NHSGGC and would like to attend please complete [Our Expression of Interest online form](#).

Did you know?

Within the Equality and Diversity Zone of Turas you will find learning resources on how to tackle all forms of discrimination.

For example, there's this really useful module on tackling age discrimination in the workplace: [Age | Turas | Learn \(nhs.scot\)](#), accompanied by this brief video by the Equality and Human Rights Commission (EHRC) [What is age discrimination? | Turas | Learn \(nhs.scot\)](#).

Equality, Diversity and Inclusion Calendar 2024

NHSGGC is committed to respecting the diversity of cultures, faiths and communities of both its patients and staff. Dates of some religious festivals and international days of celebration taking place in June 2024 include:

10 – 16 June - **Carers Week** – find out more on support available for [carers here](#).

17 – 20 June - **Eid ul Adha** (Islam) – dates may vary depending on the first sighting of the moon

21 June – **World Humanist Day**

24 June - **Armed Forces Week** begins. If you are a member of the armed forces community, you can find out [more here](#).

Further dates can be found here: [Equality, Diversity and Inclusion Calendar 2024 - NHSGGC](#)

Carer Support

NHSGGC is committed to fostering a workplace that is inclusive and supportive of our staff with caring responsibilities outside of work. In March 2024, we achieved the Established accreditation level of Carer Positive, a programme designed to encourage employers in creating supportive environments for staff with caring responsibilities.

Alongside this, we've established a platform on MS Teams for carers to engage, share experiences, provide support, and access centralised information and signposting.

If you have caring responsibilities outside of work, we invite you to explore our dedicated [Carer page](#) on HR Connect and join our [MS Teams channel](#).

Stand Against Racism campaign

And don't forget about our Stand Against Racism campaign, which launched in March this year.

If you want posters for your area or to find out more about how you and your team can take a stand, [please visit our webpage](#).



Watch this space...

To ensure all our staff are aware of the support that is available to them, and the options open to them to report or raise concerns about sexual harassment, we will soon be launching our Sexual Harassment: Cut It Out programme. Please find more [information here](#).

Remember, for all your latest news stories, visit our new Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [website](#)