

Core Brief



Message from Jane Grant, Chief Executive (29 September 2023, 12.30pm)

It was fantastic to see all of the activities that took place across NHSGGC last week in support of Organ and Tissue Donation Week. In a remarkable week for transplants at the Queen Elizabeth University Hospital, the team undertook twelve kidney transplant operations between Friday 15th and Friday 22nd of September 2023, three of which were from live donors. I would like to add my thanks to those of the patients on Renal Ward who praised our transplant coordinators, nursing, and surgical teams for their care and agility in what was a very significant week for kidney transplants.



QEUH Renal Ward Team

This week is Scotland's Climate Week, which this year is focussed on tackling climate change and ways in which we can work towards achieving net zero. To mark the week, NHSGGC officially launched its [Climate Change and Sustainability Strategy](#). The strategy sets out in detail our plans to tackle the climate emergency and the pathway towards net zero heat Greenhouse Gas (GHG) emissions by 2038 and an overall position of net zero GHG emissions by 2040. Our Sustainability team continues to work with staff right across NHSGGC to provide support and guidance about how we can all make a positive difference to improve our environment and, where we need to, make changes to the way we work. I would like to encourage staff to please play your part to help us to achieve our sustainability commitments.

Following the tremendous efforts of our Recruitment team, we will welcome more than 750 Newly Qualified Nurses and Midwives to join us over the next few weeks. We expect that the majority of our NQNs and NQMs will be taking up their posts next week, with the remainder joining us very soon, and I am sure that you will do whatever you can to make them all feel very welcome. I would like to thank our Recruitment team, with support from our Practice Educations Facilitators, for their hard work onboarding all of our new colleagues. I would also like to welcome the latest recruits from our international recruitment programme. Around 230 nurses have been offered employment with us and already 106 have joined our teams. A multidisciplinary oversight group is supporting the onboarding and induction phases for our new international staff and my thanks go to all those involved in helping colleagues to settle in Scotland and into their new workplaces.

Ahead of the start of Black History Month 2023, staff from the BME Network will be visiting local sites next week to let staff know more about the work they undertake and sharing information about how you can join. The Network team will be setting up stalls at the entrances of a number of our key sites and you can find out more information on our [intranet](#). This is also your opportunity to tell us your experience of working in NHSGGC, particularly if you are a black or minority ethnic member of staff, so I would like to encourage staff to take the time to speak to the team and look out for more information and details of Black History Month, which will be running throughout October.

This week, our patient feedback is about the Endoscopy team at the Royal Alexandra Hospital. Our patient writes: "On arrival, the staff could not have been any more caring or helpful. I was taken into the day ward in preparation for my surgery and again I cannot fault the nurses / medical staff for ensuring that I was comfortable at all times. When I was taken through to have my procedure, again the nurses and sister who carried out my endoscopy was caring and constantly interested in my wellbeing. Back in the ward after the procedure, the medical staff

ensured that I was fit and well before allowing me to leave. The medical staff in the day surgery ward do a fantastic job and are a credit to the NHS.”

My thanks to the RAH Endoscopy team for providing such great support and care to this patient.

**It is important to share Core Brief with colleagues who do not have access to a computer.
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