

Core brief

Daily update

(3 December 2024, 12.50pm)

Topics in this Core Brief:

- Workforce Equality, Diversity and Inclusion Bulletin

Workforce Equality, Diversity and Inclusion Bulletin

Every month we dedicate an edition of Core Brief to the topic of workforce equality, diversity and inclusion. We hope you find this useful. If you have any feedback or anything you'd like included in future bulletins, please let us know via ggc.staffexperience@ggc.scot.nhs.uk.



Staff Led Equality Forums

BME Network

We are pleased that a further Leadership Skills Programme for employees from black and minority ethnic communities in NHS Greater Glasgow and Clyde has been approved and applications are now open.

Please complete [BME Leadership Programme 2024 - Application - NHSGGC](#) by Friday 13 December and send to lisa.donnely4@nhs.scot.

LGBTQ+ Forum

The Forum were thrilled to host a joint Pride In Partnership – Trans Day of Remembrance event with the Scottish LGBTI+ Police Association.

The day was opened by NHSGGC Chair Dr Lesley Thomson, KC and included contributions from various internal and external speakers such as Trans in the City.

Special thanks to Consultant Anaesthetist Roz Hamilton who shared her powerful lived experience story as a Transgender woman within NHSGGC.

The minutes silence was followed by a moving performance from NHSGGC choir.

Staff Disability Forum

Disability History Month is now underway, and the Forum will be sharing various news articles and webinars throughout.

There will also be several stalls at acute sites, where they ask you to visit to learn more, share your experiences, and join the conversation. Together, we can honour the past and shape a more inclusive future.

Venue	Date	Time
Gartnavel General Hospital	11 December	11am-1pm
Vale of Leven	12 December	11am – 1pm

Equalities Training

NHSGGC has partnered with Glasgow College to provide Equality, Diversity and Inclusion training for all NHSGGC people managers. This course is an interactive session, providing managers with an overview of their responsibilities, how to access a wide range of support and practical examples to get the best out of our diverse workforce. We encourage all managers to attend the training.

You can book up for these sessions on our [People Management page](#). There is also a wide range of learning for all staff available on Learn-pro and [Turas](#) such as:

- [Dyslexia awareness for managers | Turas | Learn \(nhs.scot\)](#)
- [Reasonable adjustments in the workplace | Turas | Learn \(nhs.scot\)](#)
- [Employing people : workplace adjustments | Turas | Learn \(nhs.scot\)](#)

	Join Up or Contact	Date of Next Meeting
Staff Disability Forum	Email: ggc.staffdisabilityforum@nhs.scot Facebook: NHSGGC - Staff Disability Forum Facebook Neuro-Diversity sub-group: ggc.staffndgroup@ggc.scot.nhs.uk	18 February 2025
LGBTQ+ Staff Forum	Email: lgbtforum@ggc.scot.nhs.uk	30 January 2025
More information: Staff Forums and Network - NHSGGC		

Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com)



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not
have access to a computer.
A full archive of printable PDFs are available on [website](#)