

# Core brief

**Daily update**  
**(3 October 2022, 4.25pm)**

Topics in this Core Brief:

- Speak Up! Week
- Clear to All
- Black History Month 2022
- Active Staff Guided Health Walk

## **Speak Up! Week**

From 3 – 7 October 2022, NHSGGC are proud to be supporting the Independent National Whistleblowing Office's Speak Up! Week where will be focussing on the avenues available for staff to share their feedback. Later this week we will also be launching our own Speak Up campaign for NHSGGC staff, so please look out for more information in the coming days.

As an organisation we are bound by our values:

- Care and Compassion
- Dignity and Respect
- Openness, Honesty and Responsibility
- Quality and Teamwork.

We appreciate the experiences of our workforce are integral to us continuing to provide a high quality service for our patients and as a Health Board we work hard to ensure that colleagues have the opportunity to raise both positive and negative feedback locally via their line manager.



Alongside the local arrangements in place for feedback, we implemented our new Whistleblowing Policy in April 2021 in line with the Independent National Whistleblowing Officer Standards [National Whistleblowing Standards | INWO \(spsso.org.uk\)](https://www.spsso.org.uk). This process allows colleagues the opportunity to formally raise their concerns regarding patient safety, malpractice and wrongdoing within NHS services.

We recognise that whistleblowing can be a daunting process, and to support our colleagues we have Confidential Contacts available to help talk through the situation, the process and offer advice on next steps.

While we focus on speaking up this week, we will also be holding remote 'drop in sessions' where you can speak to our Whistleblowing Lead, Kim Donald, and ask any questions regarding the Whistleblowing Process or access to the Confidential Contacts.

Wednesday 5 October – 2pm-3pm

Friday 7 October 2pm-3pm

To book your place at one of the sessions, please email Kim at: [ggc.whistleblowing@ggc.scot.nhs.uk](mailto:ggc.whistleblowing@ggc.scot.nhs.uk)

If you are unable to attend, but would like to speak to Kim about any issues pertaining to whistleblowing, please email: [ggc.whistleblowing@ggc.scot.nhs.uk](mailto:ggc.whistleblowing@ggc.scot.nhs.uk).

## Clear to All

Making our health information accessible to everyone is a vital part of our work to tackle inequalities in health.



Our Clear to All policy aims to ensure that our patients receive information in a language and format they can understand.

By clicking the Clear to All icon on your desktop, you can access the new webpage at [www.nhsggc.scot/clear-to-all](http://www.nhsggc.scot/clear-to-all) which includes information on:

- How to request a piece of information in an alternative language or format. This includes spoken languages, British Sign Language and formats such as audio, large print or braille
- What constitutes an urgent request and how to arrange one
- Where to find materials already available in accessible formats.

The Clear to All Policy also covers the rights of our staff to access information in appropriate formats. If you have any issues regarding this, please speak to your line manager.

## Black History Month 2022

Thank you to everyone for the interest and support already shown for NHS Greater Glasgow and Clyde Black History Month activity.

We have a range of exciting activities underway throughout this month and we would love to see you there.

This week we have the following online events:

- Racial Equality Workshops – Facilitated by Chigozie Adigwe
  - **Tuesday 4 October 12pm – 1pm,**  
[MS Teams link](#)
- Cultural Heritage 'The contribution South Asians made to Glasgow'
  - **Thursday 6 October, 11am – 12pm,**  
[MS Teams Link](#)

We would love it if you joined us, you can click the link to join these sessions and everyone is welcome to join, whether you are a BME staff member or an ally!

Further information on each event, dates and timings can be found on the website at [BME Staff Network – NHSGGC](#).

## Active Staff Guided Health Walk

Our next Guided Health Walk is now available to book! [Book here](#) to join us walking the initial part of the **West Highland Way heading towards Mugdock Park** on Saturday 29 October.



We will meet at the starting point of the West Highland Way (WHW) which is in the town centre shopping area of Milngavie. This walk follows the initial stage of the WHW heading towards Mugdock Country

Park. We will then enter into the park and cover most of the main visitor attractions including the Castle and the WW1 Gun Battery. We will also take a well-deserved break at the main visitor centre for a coffee/tea, before following the route back along the WHW to the starting point in Milngavie.

Most of the walk is within forest area and managed pathways and this can be breathtaking during the autumn period.

This is an easy/Moderate walk. Total time between 4-5 hours. Total distance is approximately nine miles. [Please click here to book!](#)

Please keep up-to-date with the latest guidance on our dedicated web pages at: [www.nhsqgc.scot](http://www.nhsqgc.scot). If you have any questions about the current situation please check the FAQs first. If you have any further questions, please visit the [HR Self Service Portal](#).

\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

**It is important to share Core Brief with colleagues who do not have access to a computer.  
A full archive of printable PDFs are available on [StaffNet](#)**