

Core brief

Daily update (4 April 2025, 1.10pm)

Topics in this Core Brief:

- Values Based Reflective Practice® Essential Toolkit training
- New policy – Interventional Procedures
- New HCSSA Resources
- NHSGGC Protocol for managing visits

Values Based Reflective Practice® Essential Toolkit training

We are delighted to offer Values Based Reflective Practice® Essential Toolkit training locally at the Royal Alexandra Hospital.

Values Based Reflective Practice, otherwise known as VBRP®, uses the principles of reflective practice to enable practitioners to understand and recognise their personal and professional value. This supports them in delivering safe, effective, and person-centred care. It is a model which has been developed by NES to help staff deliver the care they came into the service to provide. The 1-day, in-person course is open to all health and social care staff free of charge and with no pre-course requirements. Upon completion of the Essential Toolkit course, participants can use the tools to enhance work-based practice. Learning goals include:

- To create a community of learning
- To explore the VBRP® tools
- To explore and experience the value of reflective practice
- To experience the VBRP® approach first hand

At the end of the Essential Toolkit course, participants can reflect on their own practice using the tools of the Essential Toolkit, as well as participate more fully in a group or meeting facilitated by a registered facilitator where the tools are used to reflect on past or future practice.

This training is available on the following dates at the Royal Alexandra Hospital:

21st October and 3rd December 2025

14th January, 20th February and 17th March 2026



Spiritual Care Service
Hope, Identity, Wellbeing,
Stories, Meaning

Spaces are limited, so we encourage you to book early to secure your spot. If the training is oversubscribed, your name will be added to a waiting list.

To book your space please fill in [this form](#).

New policy – Interventional Procedures

The NHSGGC New Interventional Procedures Policy was approved by the Board Clinical Governance Forum in February 2025. Please find below the link to the policy and corresponding Clinical Governance Approval Request Form for your information.

[New Interventional Procedures Policy](#)

This policy sets out the approach to be taken in relation to the introduction of new interventional procedures within NHSGGC. It is designed to enable health care professionals to embrace new technologies whilst protecting patients and reducing risk. All NHSGGC personnel should be aware that a policy exists for new interventional procedures.

Updates to National Institute for Health and Care Excellence (NICE) Interventional Procedures Guidance have been reflected in changes to the content of the policy and approval form.

If you have any saved copies of the policy or approval form, we would kindly request that you delete them and download copies of the updated documents.

New HCSSA Resources

Health and Care (Staffing) (Scotland) Act 2019 (HCSSA)

The Health and Care (Staffing) (Scotland) Act 2019 - (HCSSA) seeks to enable safe high-quality care and improved outcomes for service users by ensuring appropriate and effective levels of staffing for NHS Scotland and care service providers.

The legislation was enacted on 1 April 2024 and applies across healthcare and care services. We are soon going to be publishing our first Health Care Annual Report, and work on the Care focused reports is underway (due June 2025). The NHSGGC HCSSA Programme is migrating into a Transitional Oversight period during April – September 2026. We will continue to support the organisation, our colleagues and develop supporting resources, and can still be contacted via ggc.healthcare.staffing@nhs.scot

New HCSSA Resources

To support colleagues to understand what the Act means in practise across NHSGGC, and how we are required to evidence our compliance, newly developed resources are available.

Standard Operating Procedures (SOPs) have been developed in Psychology and Microbiology, and should help other teams and services consider out of the various examples, one which they can adopt for their own areas, if not already developed. To access these, along with others previously added go to [Health & Care \(Staffing\) \(Scotland\) Act 2019 - NHSGGC](#) web page and investigate under NHSGGC Example SOPs & Case Studies.

You and your colleagues can also complete the Informed Learning resource on Turas [here](#). If you don't find what you are looking for on our web page, please contact ggc.healthcare.staffing@nhs.scot and we will be happy to help.

NHSGGC Protocol for managing visits

NHS Greater Glasgow and Clyde regularly receives requests from individuals external to the organisation to visit our premises and services for publicity purposes and to mark official openings.

As a public sector organisation we engage with politicians on a regular basis. We receive regular requests to visit our services as we are accountable for activities undertaken within our organisation.

The purpose of the NHSGGC Protocol for Managing Visits is to provide clear guidance on the arrangements for managing and approving visits to NHSGGC premises.

If you wish to arrange a visit to your service or if you receive a request from a VIP visitor to visit NHSGGC premises, including via charity organisations, you must notify Corporate Communications as soon as the request is received, view our [Protocol for Managing Visits](#) for more information and contact details.

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on the [website](#)