

# Core brief

## Daily update

(4 December 2024, 12.40pm)

Topics in this Core Brief:

- Sexual harassment - Cut It Out: Your voice matters
- Taxis over Christmas and New Year Public Holidays
- Band 5 nurses urged to apply for role re-evaluation

### **Sexual harassment - Cut It Out: Your voice matters**

You still have time to complete our [survey](#) about sexual harassment, gender inequality at work, and gender based violence.

This survey is being conducted as NHS Greater Glasgow and Clyde works towards Equally Safe at Work accreditation.

The programme recognises organisations committed to maintaining a safe and inclusive workplace, free from harassment.

Earlier this year, we also launched our anti-sexual harassment programme, Cut It Out.

We are keen to hear your views and experiences, which will be kept confidential but are vital to assessing our current practices.

NHSGGC Medical Director Dr Scott Davidson said: “I would encourage all staff to complete NHSGGC’s survey about sexual harassment and gender inequality at work to ensure a wide range of views and experiences are captured.

“Our Cut It Out programme, and the work NHSGGC is doing to achieve Equally Safe at Work accreditation, reinforces our commitment to maintain a fair, inclusive and safe workplace where everyone feels valued and respected.

“We know that gender equality is essential for a positive and productive workplace culture and we want everyone employed by NHSGGC to feel empowered to reach their full potential.

“There are steps you can take to support both these programmes, and you can find out more [here](#) about these.”

If you have colleagues who don't have access to the email, we can provide paper copies. Contact [ggc.staffexperience@nhs.scot](mailto:ggc.staffexperience@nhs.scot) and we will send them to your team via internal mail.

## **Taxis over Christmas and New Year Public Holidays**

Please note that where Directorates have put in place arrangements for staff to access taxis on the Christmas and New Year Public Holidays all requests should be made one week in advance with the relevant taxi company. This is due to the restricted number of taxis working on the Public Holidays.

The taxi providers will require the relevant authorisation codes in order to provide the taxi. Journey costs will be charged to the individual cost centres aligned to each service.

All staff involved should be aware of ordering requirements and the authorising manager should ensure that this is in line with the protocol for [ordering and use of taxis and couriers](#).

To secure staff taxis bookings please send details to:  
[support@ggcprocurementcustomerservices.zendesk.com](mailto:support@ggcprocurementcustomerservices.zendesk.com)

Public Transport during the festive period will be restricted, [click here](#) for more information.

Please share this information with staff as appropriate.

## **Band 5 nurses urged to apply for role re-evaluation**

Band 5 nursing staff who believe they are working at a higher level are encouraged to apply to have their pay banding re-evaluated now.

The review is open to Band 5 nurses across all fields of practice, specialties and settings, including those working in bank roles.

Successful applicants will see their role upgraded to Agenda for Change Band 6.

To ensure consistency of the application process, a National online digital portal/app has been developed, hosting an online application form. You can

access the portal/app from any device, but you will need your NHS email address and sign-in details.

The application includes questions about all aspects of your job including the skills and knowledge required, your responsibilities and working environment. The application form is designed to gather information needed to evaluate your role.

Nurses are asked to discuss their applications with their manager before making the initial submission.

Full information on the process is available on the Scottish Terms and Conditions (STAC) website: [STAC Agenda for Change Review](#).

Further information is also available on [Staffnet](#).

Remember, for all your latest news stories, visit the Staffnet Hub:  
[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#).\*\*\*

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)