

Core brief

Message from Jane Grant, Chief Executive (6 December 2024, 1.30pm)

Colleagues will have seen the Scottish Government draft budget for 25/26 announced this week. The Budget Bill must now go through the next stage in the parliamentary process before securing Royal Assent early next year. As such, we await further detail on what the budget might mean for NHSGGC. In the meantime, it is imperative that we all continue to focus on living within our means and identifying ways to work smarter and more efficiently.



My congratulations to 250 of our community nurses across the Health Board who were recently recognised for their 21+ years of long service at by the Queen's Nursing Institute Scotland. Collectively, they hold more than 5,250 years of experience across our localities – a tremendous asset to the health service and to our patients across NHSGGC. My thanks to you all for your outstanding commitment and contributions to the NHS.



[Community Nurses alongside Director of Nursing, Professor Angela Wallace]

This week, we presented to the Scottish Government's Racialised Health Inequalities in Health and Social Care in Scotland Steering Group around some of the important work underway to tackle racialised health inequalities in our Maternity Services. The work, which has focused on improving communication support, staff learning and education and robust partnership working was well received and we have been invited to further showcase this on a national stage to ensure best practice learning across the country. My thanks to the Equalities and Human Rights Team and all the Maternity staff involved in delivering this crucial work to tackle inequalities in healthcare.

In further positive news, seven of our staff across NHSGGC have graduated from our funded HNC Occupational Therapy Support Worker programme – helping them to upskill while remaining in employment with us. Well done to:

- Kimberly Fulton, OT Assistant Practitioner at IRH;
- Jacqui McMullan, OT Assistant, East Dunbartonshire HSCP;
- Lorraine Buchanan, Assistant Practitioner, General Medicine/Gastroenterology, GRI;
- Scott MacKay, Support Worker for Acute Stroke Services at GRI;
- Jordan McMinn, Support Worker at Leverndale Hospital;
- Alistair Chappell, Assistant Practitioner, Orthopaedics, RAH; and
- Alanna McMorrow, Support Worker, Orthopaedics, QEUH.

All have completed the year-and-a-half study course at Glasgow Clyde College. I wish you all the very best with your ongoing career development and in contributing your skills and experience to the health service.



[Some of the recent graduates]

Yesterday marked International Volunteer Day, which recognises the impact of volunteering on transforming society. For NHSGGC, our volunteer network provides invaluable support and adds significant value to the services we deliver. I would like to thank them for their contributions and for supporting our staff in consistently delivering high-quality, person-centred care. Well done to all.

I'd like to take the opportunity to highlight our Cut it Out – anti-sexual harassment campaign once again, and to encourage all staff to complete our confidential survey, which remains open to capture the experiences of staff in relation to gender inequality and sexual harassment. The data will help inform our Equally Safe at Work accreditation and build an informed picture of where we can improve our systems and processes to support female staff. The survey is available [here](#).

And finally, my thanks to East Renfrewshire HSCP team based at Eastwood Health and Centre for their compassionate care of this patient and his family during what was a difficult period:

“I would like to pass on our thanks and gratitude to the nursing team at the Maclean District Nursing Practice at Eastwood Health Centre, Glasgow. Allyson and her team have taken the most wonderful care of my Dad over the past 12 months. Their visits allowed Dad to be cared for at home which we were very grateful.

“They showed my Dad such respect and kindness and Dad felt so cared for and looked after. Dad passed in November and Allyson and her team once again looked after my precious Dad.

“With this invaluable service from the nursing team our lovely Dad got to stay at home surrounded by his family, which we will be eternally grateful for.

“I hope the nursing staff will get the chance to see this and know how wonderful they are.

“Many, many thanks.”

**It is important to share Core Brief with colleagues who do not have access to a computer.
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