

# Core Brief



## Message from Jane Grant, Chief Executive (6 October 2023, 4pm)

This week we welcomed many of our Newly Qualified Nurses and Midwives to NHSGGC. This year, a record 699 nurses and 70 midwives have been recruited. I would like to officially welcome all of our new nurses and midwives. I have high hopes for your careers with us and I would like to thank you all for choosing NHSGGC for this first step on your career ladder.



As Speak Up! Week comes to a close, I would like to thank all of our staff who participated in events across our sites to raise awareness about the importance of talking about issues, working together to try and resolve difficulties and helping one another to raise concerns in the most effective way. Over the course of this week, I have been reflecting on our values as an organisation and how, by working together and supporting one another, we can enable all staff to have the confidence to speak up about any issues affecting you. I was deeply saddened to read recent research by the University of Exeter, the University of Surrey and the Working Party on Sexual Misconduct in Surgery, which showed that nearly two-thirds of female surgeons questioned had been the target of sexual harassment and a third had been sexually assaulted by colleagues in the past five years. This type of behaviour is wholly unacceptable, and I would like to encourage anyone who has experienced or witnessed any kind of bullying or harassment in the workplace to speak up, or seek support to do so. I am fully committed to building a workplace, which is free of bullying, harassment and discrimination and where

everyone is treated with dignity and respect. As such I would like to encourage all staff to consider and support your colleagues and please use the support services available if you need them.

This week, West Dunbartonshire HSCP welcomed the Minister for Drugs and Alcohol Policy, Elena Whitham MSP, to the local Alcohol and Drug Partnership (ADP) at the Dumbarton Joint Hospital. The Minister met with staff at the ADP and the Mobile Harm Reduction Unit, which offers an out-of-hours provision to the areas where drug-related deaths and harm take place. As staff may be aware, many of the drug related deaths and unscheduled presentations at hospitals are individuals who are either not known or engaged with treatment services. Therefore, the aim of the unit is to provide a service in the heart of the community where these incidents are occurring. The visit, which was led by Beth Culshaw, Chief Officer, West Dunbartonshire HSCP and Michelle McGinty, Chair of West Dunbartonshire HSCP, provided a really important opportunity for the team to explain how the services operate and the benefit they offer the local community. I would like to thank everyone involved in the visit for their involvement and support with what was a very useful and successful visit.

I was delighted to see that local teams have been shortlisted in three categories at the Mental Health Nursing Forum Awards 2023. The West of Scotland Mother and Baby Unit has been included in the Inpatient Care category for their work towards achieving excellence in care. The Police Custody Healthcare Team at Govan Police Station have been shortlisted in the Leadership in Mental Health Nursing category, for their work which focused on the development of their police custody mental health pathway. The third category is Community Mental Health Nursing, where Pauline Zvimba, a Senior Advanced Nurse Practitioner at Auchinlea CMHT has been shortlisted for the work she undertakes within a Community Mental Health Team. I would like to wish the very best of luck to everyone who has been shortlisted for awards.

From Monday, our teams will be celebrating SASWeek23, which is an opportunity for our Specialist, Associate Specialist and Specialty (SAS) workforce to raise awareness of their roles within NHSGGC. With almost 25 percent of Scotland's 1,250 SAS doctors and dentists working in NHSGGC, they play a very important role in the treatment and care we provide to our patients on a daily basis. Our SAS team ranges from people who are four years post registration through to senior clinicians and the group will be delivering events over the course of next week, covering topics including careers through to wellbeing and equalities. I would like to thank NHSGGC's SAS Education Advisers, Dr. Mun Woo, Dr. Gary Manson and Dr. Linda Stephen for all of the great work they have undertaken, arranging SAS Week events, which are all detailed on our intranet.

This week, our patient feedback is about the Ward 56 Gynaecology team at Glasgow Royal Infirmary. Our patient writes; “I was in the Glasgow Royal Infirmary last week for an operation, and from the first person that I met at Same Day Admissions to the staff on the ward, every single member of staff was so lovely. Louisa in the Same Day Admissions was amazing, what a lovely person and a great nurse. Dr Medley and her surgical team were also amazing and the nurse that looked after me while I was in recovery was just so caring. The two porters that took me to ward 56 couldn’t have been any nicer and again very caring. All the staff on ward 56 were fabulous, Regina, Sharon, Mary, Sharon and everyone that looked after me, did so with so much care.”

My thanks to the staff on Ward 56 for your great teamwork and the patient centred care that you provided to this patient.

**It is important to share Core Brief with colleagues who do not have access to a computer.  
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