

Core brief

Daily update

(4 May 2021, 1.20pm)

Topics in this Core Brief:

- HR COVID Support Team - Pregnant Workers Update
- Travel update

HR COVID Support Team - Pregnant Workers Update

Following the recent changes to shielding, pregnant healthcare professionals should now be following the UK Government Guidance [Coronavirus \(COVID-19\): advice for pregnant employees - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/coronavirus-covid-19-advice-for-pregnant-employees) which is applicable in Scotland. The aim of the guidance is to help inform discussions between an employee and their line manager and occupational health team on how best to ensure their health and safety in the workplace.

Therefore the following steps must be taken:

- Complete the following:
 - [Staff Returning from Shielding: Checklist and enhanced return to/ remaining at work pack](#) (to be used for pregnant workers remaining at work)
 - Local workplace risk assessment
 - Maternity [Risk Assessment Form](#)
- Following the above, a discussion should take place between manager and employee regarding current placement. Any associated risks and mitigations should be discussed. OHS advice could be sought if necessary.
- If the risk assessments indicate a high level of risk; a non-patient facing role/home working/local redeployment should be considered. Only after these options have been exhausted, should an employee be placed on COVID Special Leave following a discussion with HR.

Any pregnant staff currently off work as they are deemed 'high risk' and recorded as Special Leave should be contacted by their line manager to review the current arrangements. If the risk assessments still indicate a high level of risk; a non-patient facing role, home working or local redeployment options should be considered. Only after these options have been exhausted, should an employee be placed on COVID Special Leave.

It is also important to stress, members of staff who wish to remain at work, working within patient facing roles should be supported but it is essential line managers carry out effective risk assessment and have a discussion with OHS first to ensure health and safety.

Any questions, support or guidance on anything mentioned above please do not hesitate to contact the team by email: staff.covid19@ggc.scot.nhs.uk.

Travel update

We have been advised by Amey that the Erskine Bridge off slip for A82 northbound will be closed for essential roadworks from 2200 on Friday 7 May – 0600 on Monday 10 May (inclusive). A signed diversion will be in place during this period. More information is available by [clicking here](#).

Social distancing is everyone's responsibility

Stick to the allowed occupancy when using lifts -
check the information displayed beside the lift.



Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the [FAQs](#) first. If you have any further questions, please email: staff.covid19@ggc.scot.nhs.uk

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)