

Core brief

Daily update
(14 July 2021, 4.00pm)

Topics in this Core Brief:

- EU Settlement Scheme – late applications
- Pride pin badges
- Social Distancing Travel

EU Settlement Scheme – late applications

From 1 July 2021, EU, EEA and Swiss citizens and their family members are required to have evidence of their right to be in the UK, by having obtained valid UK immigration status (known as EU Settled Status).

If you did not make an application to the EU Settlement Scheme by the deadline of 30 June 2021, your rights to live, work, study and access benefits and services in the UK are not protected.

However, it's still not too late to apply to the EU Settlement Scheme. The Home Office will take a flexible and pragmatic approach to accepting late applications and will look for reasons to grant applications, not to refuse them.

If you have not yet applied to the EU Settlement Scheme, it is important you contact NHSGGC.Brexit@ggc.scot.nhs.uk as soon as possible, where you can receive support with making your late application.

You do not need to apply if you are a British or Irish citizen.

For more information on making a late application to the EU Settlement Scheme, visit: [HR Connect](#).

Pride pin badges

We have been delighted that so many staff – over 4,500 so far! – have made the Pride Pledge and we hope there will be many more. Due to the huge support, we have exhausted our initial stock of Pride pin badges and we are waiting for more to arrive.



Alastair Low, Planning and Development Manager for the Equality and Human Rights Team, said: “Making the Pride Pledge and wearing the Badge is a commitment to be aware of and responsive to issues faced by LGBTQ+ people, to be a friendly listening ally who staff and service users can safely approach and to use inclusive language and respect identities. The response from NHSGGC staff to this national call to action has been incredible and thanks to everyone who has taken the time to sign up and wear the badge.”

If you have recently signed the pledge, there may be a short delay in getting your badge to you, but, please rest assured that as soon as we have more, we will have them issued to you.

Social Distancing Travel

You should only travel in a vehicle (car/van etc) with those from your household or extended household. Within work we recognise that there may be occasions where operationally you may have to travel with colleagues or others outwith your household, e.g. patient escorts. On such occasions, you should:

- keep to small groups of people
- keep your distance when entering and exiting the vehicle
- sit as far apart as possible in the vehicle, avoiding face-to-face
- maintain good ventilation by keeping windows open when safe to do so
- wear a face-covering, unless you are exempt
- if the vehicle is your responsibility, clean the door handles and other areas that people touch
- if you regularly share transport whether it is a car or minibus or other private vehicle, try and share with the same people each time.

Wash your hands thoroughly with soap and water or use a hand sanitiser before and after every transport journey.

Guidance on Social Distancing in the workplace has been updated to reflect changes to Government guidance on car sharing and wearing of face coverings in indoor workspaces.

A Workplace Risk Assessment Support Document has also been developed to assist managers.

Both documents can be found on the NHSGGC [Social Distancing in the Workplace webpage](#).

Information relation to Social Distancing can be found [here](#). If you have any ideas to improve Social Distancing practice, please share with your line manager and email here: SDCommsGroup@ggc.scot.nhs.uk



Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the [FAQs](#) first. If you have any further questions, please email: staff.covid19@ggc.scot.nhs.uk

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)**