

NHS Greater Glasgow and Clyde International Nursing Recruitment Programme

Information for Successful Candidates

INFORMATION FOR YOU
About the Job
<p>Your conditional offer of employment is for a permanent Band 5 Registered Nurse post within NHS Greater Glasgow and Clyde. You will start as a Band 4 Pre-Registration Nurse until you have your achieved NMC registration.</p> <p>As a Pre-Registration Nurse, you will be paid on the Agenda for Change Band 4 pay scale. You will be placed on the top point of the Band 4 scale. Your starting salary will therefore be £28,187 per annum.</p> <p>Once you are admitted to the NMC register, you will be paid on the Agenda for Change Band 5 pay scale. Your placement on this scale will be dependent on complete years of relevant experience, in line with Agenda for Change Terms and Conditions. Prior experience must be evidenced and will be applied retrospectively to the receipt of your NMC PIN. The current (2022/23) Band 5 pay scale can be accessed here.</p>
Pre-Employment Checks
<p>Your offer is subject to the completion of satisfactory pre-employment checks. These checks will include:</p> <ul style="list-style-type: none"> • Verification of identity • Entitlement to work in the UK • Criminal convictions • Qualifications • Language competency • References • Pre-employment health clearance <p>You cannot commence employment until these checks have been completed. Most of these checks can be undertaken before you arrive in the UK.</p> <p>A pre-employment health clearance enables us to ensure that you are physically and psychologically capable of performing the tasks that will be required of you without risk to themselves or others. NHS Greater Glasgow and Clyde follows the guidance outlined in the Health Clearance for Tuberculosis, Hepatitis B, Hepatitis C and HIV for New Healthcare Workers with Direct Clinical Contact with Patient. As part of your pre-employment health screening, you may have to attend a face-to-face screening appointment, receive a series of vaccinations, or receive treatment before you are deemed suitable to fulfil the role you have been offered.</p> <p>You will not have permission to commence employment until your pre-employment health clearance has been agreed by the NHSGGC Occupational Health Service.</p> <p>It is likely you will experience a delay in your pre-employment health clearance if are arriving from a high-burden country for Tuberculosis (TB) (as outlined by the World Health Organization), due to the enhanced screening that is required.</p>

Please note

You are not permitted to commence employment until your pre-employment health clearance has been received. You may wish to factor this into your travel and accommodation arrangements. You will not receive any payments, reimbursements or salary during this time.

Relocation Package

We completely understand that moving to a new country can be daunting. We understand the challenges of relocating and will offer support to you at every stage. We are pleased to support your relocation to Scotland. A full relocation package agreement will be issued separately for you to review, however the package offered by NHS Greater Glasgow and Clyde is summarised below.

Visa

If required, NHS Greater Glasgow and Clyde will provide you with a Certificate of Sponsorship to allow you to apply for a [Health and Care Worker visa](#) lasting a maximum of three years. You will be required to pay the visa application fee. This is currently £247. We will reimburse this fee once your employment commences within NHS Greater Glasgow and Clyde.

Please ensure you keep a copy of your receipt or invoice to allow you to reclaim this amount. Please note that we will only reimburse for your application fee. We cannot reimburse for any dependants you may wish to include on your Health and Care Worker visa.

Travel to Glasgow

We will reimburse your travel to the UK, up to a maximum of £600. Please ensure you keep a copy of your receipts or invoices to allow you to reclaim these amounts once your employment has commenced.

Accommodation

NHS Greater Glasgow and Clyde cannot offer any accommodation to its staff. We will reimburse accommodation-related fees, up to a maximum of £1,500. We will reimburse your accommodation fees once your employment commences within NHS Greater Glasgow and Clyde. Please ensure you keep a copy of your receipts or invoices to allow you to reclaim these amounts.

Please note - accommodation availability within the West of Scotland can fluctuate throughout the year. It is essential you research and confirm your accommodation prior to leaving your country. We can provide you with a list of known estate agencies and letting agencies within the Greater Glasgow and Clyde area that may support you with your research.

NMC OSCE

We will pay for one sitting of the NMC OSCE exam. NHS Greater Glasgow and Clyde will pay for this directly.

Admission to NMC Register

Once you have passed the OSCE, you will be required to pay the fee for admission to the NMC register. This is currently £153. We will reimburse this fee. Please ensure you keep a copy of your receipt to allow you to reclaim this amount.

INFORMATION WE NEED FROM YOU

Confirmation of Availability

A provisional start date has been outlined in your conditional offer letter. This is based on the minimum time taken to complete pre-employment checks.

However, we appreciate that you may also have a notice period or require longer to prepare for relocation. We would be grateful if you could advise us if you expect to be available to work on the provisional start date stated on your offer letter, and if not, please confirm when you expect to be available.

Confirmation of Visa Requirements

To allow us to progress the appropriate pre-employment checks, we ask that you please confirm if you require visa sponsorship to work in the UK.

If you already have right to work in the UK, we would be grateful if you could please advise us of this.

NMC Application Status

Your offer of employment is made on the basis that you have told us that you have completed the required NMC stages and are ready to sit the OSCE. To allow us to progress with your offer, we kindly ask you to share your NMC application status with us via the NMC portal. Further information on how to do this can be accessed on the NMC website by [clicking here](#). Please nominate GGC.WorkforceSupply@ggc.scot.nhs.uk to access your status.