

<b>NHS Greater Glasgow &amp; Clyde</b>	<b>Paper No. 23/111</b>
<b>Paper Title</b>	<b>Standing Committee Chair's Board Report</b>
<b>Meeting:</b>	<b>Board Meeting</b>
<b>Date of Meeting:</b>	<b>19 December 2023</b>
<b>Purpose of Paper:</b>	<b>For Assurance</b>
<b>Classification:</b>	<b>Board Official</b>
<b>Name of Reporting Committee</b>	<b>Staff Governance Committee</b>
<b>Date of Reporting Committee</b>	<b>7 November 2023</b>
<b>Committee Chairperson</b>	<b>K Miles, Co-Chair</b>

### **1. Purpose of Paper:**

The purpose of this paper is to inform the NHS Greater Glasgow and Clyde (NHSGGC) Board on key items of discussion at the most recent meeting of the NHSGGC Staff Governance Committee (the Committee).

### **2. Recommendation:**

The Board is asked to note the key items of discussion at the meeting of the Committee on Tuesday 7 November 2023 as set out below and seek further assurance as required.

### **3. Key Items of Discussion:**

#### **3.1 Assurance Presentations**

- For assurance.
- The Committee received presentations from Glasgow City HSCP and the Nursing Directorate, which included results from the 2023 iMatter Survey and a range of good practice examples. Glasgow City HSCP showcased a case study on nursing staff engagement sessions, with the Nursing Directorate showcasing 'The Big Conversation'.
- The Committee noted the assurance presentations and recognised the good examples provided against the five strands of the Staff Governance Standard.

#### **3.2 Workforce Strategy Action Plan and Leadership and Culture Update**

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- For assurance.
- The Committee received an update on the Phase Three Action Plan, which continues to build upon the success of the Workforce Strategy 2021-2025. There was a focus on Leadership and Culture, which covered Civility Saves Lives, Investors in People, Senior Leadership Development Programme, a refreshed and updated Ready to Lead programme and the newly launched Success Register. The Committee also viewed [a video](#), which focussed on leadership and culture at Inverclyde Royal Hospital.
- The Committee noted the updates provided.

### **3.3 Medical Revalidation**

- For assurance.
- The Committee was provided with a summary of progress made on the key objectives set for the appraisal year 2023/24, highlighting that NHSGGC continue to ensure that the appraisal process is supportive and person-centred and have developed a number of resources for staff well-being, in particular Peer Support, which is now accessible to all medical staff.
- The Committee noted the update and assurance provided.

### **3.4 Health and Care Staffing Scotland Act (HCSSA) Programme**

- For assurance.
- The Committee was provided with an update on the programme, noting that testing the Act provides an opportunity for NHSGGC and our Delivery Partners to understand more fully what the Act means to us, influence secondary regulations surrounding the Act and plan implementation.
- The Committee noted the update and assurance provided.

### **3.5 Staff Governance Annual Monitoring Return 2022/23**

- For approval.
- The Committee considered the Staff Governance Annual Return 2022/23 draft response to Scottish Government.
- The Committee approved the Staff Governance Annual Return 2022/23 response in full.

### **3.6 Human Resources Corporate Risk Register**

- For approval.
- The Committee considered the updated review notes of the Human Resources Corporate Risk Register, with no changes proposed to any risk scores.
- The Committee approved the Human Resources Corporate Risk Register in full.

## **4. Issues for referral to other Standing Committees or escalation to the NHS Board:**

There were no issues for referral to other Standing Committees.

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### **5. Date of Next Meeting:**

The next meeting of the Staff Governance Committee will take place on Tuesday 20 February 2024.