

<b>NHS Greater Glasgow and Clyde</b>	<b>Paper No. 24/86</b>
<b>Meeting:</b>	<b>NHSGGC Board Meeting</b>
<b>Meeting Date:</b>	<b>27 August 2024</b>
<b>Title:</b>	<b>Board Activity Update</b>
<b>Sponsoring Director:</b>	<b>Dr Lesley Thomson KC, Chair of NHSGGC</b>
<b>Report Author:</b>	<b>Ms Sandra Bustillo, Director of Communications and Public Engagement</b>

## 1. Purpose

The purpose of this paper is to provide an update on the activities of the Board since the last Board meeting in June. Work has been undertaken to review the visibility of the activities of the Board, it's members and the work of the Standing Committees. This paper has been developed to enable sharing these activities both internally within the Board and externally with our stakeholders.

## 2. Executive Summary

The paper summarises the following areas of activity:

- Board Development
- Board Seminars
- Board Standing Committees and Other meetings.
- Board Committee Visits

## 3. Recommendations

The Board is asked to note this update, increasing awareness of the breadth of activity underway.

## 4. Response Required

This paper is presented for awareness.

## 5. Impact Assessment

The impact of this paper on NHSGGC's corporate aims, approach to equality and diversity and environmental impact are assessed as follows:

- |                        |                        |
|------------------------|------------------------|
| • Better Health        | <u>Positive</u> impact |
| • Better Care          | <u>Positive</u> impact |
| • Better Value         | <u>Positive</u> impact |
| • Better Workplace     | <u>Positive</u> impact |
| • Equality & Diversity | <u>Positive</u> impact |
| • Environment          | <u>Positive</u> impact |

## 6. Engagement & Communications

The content of this paper was considered by the Chair and the Director of Communications and Public Engagement.

## 7. Governance Route

N.A

## 8. Date Prepared & Issued

Prepared on 13 August 2024  
Issued on 20 August 2024

## Board Activity Update August 2024

### 1. Board Seminar/Briefing

The 30 July Board Seminar was a joint session between NHSGGC and NHS Lanarkshire. The focus of the seminar was '*Islamophobia*' and was facilitated by colleagues from the British Islamic Medical Association (BIMA).

Board members, senior Executives and representatives from the BME Staff Forums received an overview of the history of Muslims in Scotland, the definition and controversies surrounding Islamophobia, the impact on healthcare as well as the opportunity to break into focus groups to consider case studies and examples. The Seminar was well attended, with feedback from NHSGGC, NHS Lanarkshire and BIMA being extremely positive.

We also had a Board Briefing on 6 August which provided an update on the 2024/25 Finance Plan. The Board were advised of the challenges faced by the Board, and the statutory requirement of the Board to breakeven at the end of the financial year. The Board were provided with information on the work being led by the Executive Team to deliver the Finance Plan.

### 2. Board Standing Committees and Other meetings.

As highlighted by the Chair at the 30 June Board meeting, it was agreed to enter *Governance Light* throughout July due to the demands on the organisation in preparing for the next set of Scottish Hospital Inquiry Hearings.

Since the last Board meeting on 30 June the following Standing Committees of the Board have met:

- Remuneration Committee 28 June 2024
- Finance, Planning and Performance Committee 6 August 2024
- Staff Governance Committee 13 August 2024
- Area Clinical Forum 15 August 2024

Reports from the Committee Chairs are presented at every Board meeting.

### 3. Board Member Visits

We continue to strive towards higher visibility and engagement with frontline staff by our Board Members and a new programme of Board Member Visits is in development.

### 4. Board Member Induction

Seven new Board Members have been appointed from 1 July 2024 and their induction programme is underway. This includes a range of meeting with Committee Chairs, the Executive Management Team and observing upcoming Standing Committees. We

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also have a buddy system in place where each Board Member has been matched with both an Executive and Non-Executive Director buddy to support them through their initial months in post. Our Board Members have also been invited to attend an orientation tour of NHSGGC premises, with the first visit being held on 2 September 2024 in the North Sector.

The new Board Members are:

- Brian Auld (Whistleblowing Champion)
- Libby Cairns
- Martin Cawley
- Cath Cooney
- Lesley Ann McDonald (IJB Lead)
- Cllr Robert Moran (Inverclyde)
- Karen Turner

## 5. Recommendations

The Board is asked to note this update on the range of activity underway.