



Preceptee guide through preceptorship



1. What is preceptorship?

Within Scotland, preceptorship is person-centred support for any nursing and midwifery registrant adapting to a new role or environment. Focusing on the learning and development needs of the preceptee.



2. Flying Start NHS and preceptorship

New registrants are required to complete Flying Start NHS[®] programme. It is important to check if your Preceptor is also your Flying Start Facilitator. For information specific to new midwifery registrants select [The Midwifery Preceptorship Framework for Scotland 2023](#). Further information can also be accessed at [NHSGGC Flying Start Portal](#).



3. Support

You will be supported by a nominated preceptor, your line manager and other colleagues and educators. It is important you identify any development or support needs required for you to fulfil the role. Practice Education can offer further support and information. Preceptees are encouraged to utilise clinical supervision opportunities within local area. [NQP Clinical Supervision](#) for new registrants, discuss with line manager or contact [Practice Education](#) team for guidance.



4. What is expected of me?

Expectations, roles and responsibilities are detailed within link. You are expected to enquire who your preceptor is and meet with them. Regular meeting dates should be agreed. [Templates](#) can be accessed corresponding to different stages of the preceptorship programme, which will support you as preceptee.



5. What does preceptorship in Scotland look like?

Preceptorship programmes add value to existing processes. This section also includes information on wellbeing and clinical supervision. See also 'Support' information above.



6. Tracking progress

Please record your own learning, reflections, feedback and continuous professional development (CPD) to contribute to your [Appraisal](#) and [NMC Revalidation](#). Register/sign in for [TURAS Professional Portfolio](#).



7. Resources to support preceptorship

Develop your knowledge and understanding by utilising resources available to you.



8. Moving on from preceptorship

Following completion of your preceptorship programme you should seek feedback from preceptor and colleagues. This will support you to consider your learning needs and CPD requirements. These can be identified and discussed as part of Professional Development Planning and [Appraisal](#), as well as contribute to your [NMC Revalidation](#) requirements.



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2. Flying Start NHS and preceptorship

If you are supporting a newly qualified registrant, they are required to complete Flying Start NHS[®] programme. For information specific to new midwifery registrants select [The Midwifery Preceptorship Framework for Scotland 2023](#). Further information can also be accessed at [NHSGGC Flying Start Portal](#).



3. Support

You will be supported by your line manager, other colleagues and educators. It is important you identify any development or support needs required for you to fulfil the role. [Practice Education](#) can offer further support and guidance.



4. What is expected of me?

Expectations, roles and responsibilities are detailed within link. It is expected you make yourself known to preceptee, regular meeting dates should also be agreed. Familiarise self with requirements of a preceptor, preparation and opportunities for development. [Templates](#) can also be accessed corresponding to different stages of the preceptorship programme, which will support you to support your preceptee.



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Preceptorship programmes add value to existing processes. This section also includes information on wellbeing and clinical supervision.



6. Tracking progress

Please record your own learning, reflections, feedback and continuous professional development (CPD) to contribute to your [Appraisal](#) and [NMC Revalidation](#). Register/sign in for [TURAS Professional Portfolio](#). The preceptee takes responsibility to record their learning.



7. Resources to support preceptorship

Develop your knowledge and support your preceptee by utilising resources available to you.



8. Moving on from preceptorship

Supporting completion of the preceptorship programme you should seek feedback from your preceptee and colleagues. This will support you to consider your own learning needs and CPD requirements. These can be identified and discussed as part of Professional Development Planning and [Appraisal](#), as well as contributing to your [NMC Revalidation](#) requirements.

NHSGGC Preceptorship:

