**Online Leadership**

**OD recognise the challenges our leaders have in managing time constraints and setting aside   
time for development activities. Short, intensive development sessions can be a useful way of   
learning. Rather than spending a full day covering a relatively wide range of topics, our   
online leadership sessions will focus on specific topics, concentrating on key issues   
rather than the broader picture.   
The next session is:**

**“ How to Build Proactivity Prowess”**

Being proactive at work includes speaking up on important issues, coming up with innovative ideas, and taking charge of new initiatives. It’s about making things happen, rather than waiting to see what happens. Proactivity at work is positively associated with work satisfaction, career success, and organisational effectiveness. But it’s also not without its pitfalls – in some circumstances, it can lead to poorer performance, conflict with co-workers, problems with work/life balance, and stress.

In this session, Joanne Gray will share insights to help develop your appreciation of the benefits and risks of being proactive at work, explaining some of the psychology behind it. She will provide some tips and techniques to help set you up for success when it comes to using personal initiative at work.

By the end of the session, participants will have a clearer understanding of how proactive endeavours at work can go wrong and what to do to prevent it, so that all the energy that goes into being proactive is put to good effect.

**Who is it aimed at? Speaker: Date: Tuesday 27th May 2025  
Dr Joanne Gray**

**Author of Powering Workplace Proactivity Time: 08.30am**

**Register for the session –**

[**https://link.webropol.com/ep/onlineleadershipmay205howtobuildproactivityprowess**](https://link.webropol.com/ep/onlineleadershipmay205howtobuildproactivityprowess)

Anyone who wants to have better experiences of being proactive at work; and leaders who can use the knowledge to help create the right conditions for proactivity at work to thrive.