



# Team Talk

Better Health • Better Care • Better Value • Better Workplace

January 2025

#### **Better Health**

This winter we are seeing high levels of flu which is having a significant impact on our services.

We're reminding staff that you can still get vaccinated against the flu and we have a number of no-appointment required, drop-in clinics available.

Please consider taking up this opportunity and note that your manager should make time available for you to attend a clinic as required. Find out more <a href="here">here</a>.



Beatrix Von Wissmann Interim Deputy Director of Public Health

## Better Care

We understand how tough it has been for staff in recent months.

During this time, we need to be mindful of the impact we have on one another. We must treat each other with respect and compassion. This creates a positive working environment for everyone, and ultimately provides our patients with better care.

Please look out for each other and remember, civility saves lives. More information here.



Professor Angela Wallace Nurse Director



### **Better Workplace**

If you see something that isn't right - whether that relates to patient safety, working conditions, or wrongdoing - we want you to speak up.

Please be aware of all of the options you have to raise a concern in confidence and in a protected way. This includes our confidential whistleblowing policy, where you can rest assured your concerns will be taken seriously and investigated. Find out more about our whistleblowing policy and other options available to raise concerns, here.



**Dr Scott Davidson** Medical Director

#### **Better Workplace**

Feeling anxious, stressed, or depressed? Please speak to your manager to get the right support. Our Staff Health Strategy also offers resources to support you such as our wellbeing Z card, which you can access here.

Our HR Support and Advice Unit and Staff Health and Wellbeing team can also help managers support colleagues. Info available here.



Anne MacPherson Director of Human Resources and OD



## Team Talk - Questions to discuss with your manager

- How does this affect me?
- Where can I find more information?
- How can I get involved?

Do you have a suggestion for Team Talk?



Email: ggc.teamtalk@ggc.scot.nhs.uk